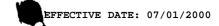
## PAY POLICY 01 ON EMPLOYEE/EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE



					8	•			<	APPROXIM	ATE SALARY	>
HOURLY									BI-		SEMI_	
RATE	<		GRA	DE AND	STEP			>	WEEKLY	MONTHLY	MONTHLY	ANNUAL
6.78	10-01			. 20 10	00001	÷	2000	794	542.40	1,179.72	589.86	14,156.64
7.02	10-02 11-01								561.60	1,221.48	610.74	14,657.76
7.25	10-03 11-02								580.00	1,261.50	630.75	15,138.00
7.50	10-04 11-03								600.00	1,305.00	652.50	15,660.00
7.75	10-05 11-04								620.00	1,348.50	674.25	16,182.00
8.04	10-06 11-05								643.20	1,398.96	699.48	16,787.52
8.31	10-07 11-06								664.80	1,445.94	722.97	17,351.28
8.62	10-08 11-07								689.60	1,499.88	749.94	17,998.56
8.94	11-08								715.20	1,555.56	777.78	18,666.72
9.26	19-01	12-08	13-07	14-06	15-05	16-04	17-03	18-02	740.80	1,611.24	805.62	19,334.88
9.61	19-02 20-01		13-08	14-07	15-06	16-05	17-04	18-03	768.80	1,672.14	836.07	20,065.68
9.99	19-03 20-02	21-01		14-08	15-07	16-06	17-05	18-04	799.20	1,738.26	869.13	20,859.12
10.36	19-04 20-03	21-02	22-01	,	15-08	16-07	17-06	18-05	828.80	1,802.64	901.32	21,631.68
10.77	19-05 20-04	21-03	22-02	23-01		16-08	17-07	18-06	861.60	1,873.98	936.99	22,487.76
11.21	19-06 20-05	21-04	22-03	23-02	24-01		17-08	18-07	896.80	1,950.54	975.27	23,406.48
11.65	19-07 20-06	21-05	22-04	23-03	24-02	25-01		18-08	932.00	2,027.10	1,013.55	24,325.20
12.12	19-08 20-07								969.60	2,108.88	1,054.44	25,306.56
12.61	20-08								1,008.80	2,194.14	1,097.07	26,329.68
13.13	28-01								1,050.40	2,284.62	1,142.31	27,415.44
13.68	28-02 29-01								1,094.40	2,380.32	1,190.16	28,563.84
15.00	20 02 25 02	00000							-,	_,	-,	20,000.01
14.25	28-03 29-02	30-01		23-08	24-07	25-06	26-05	27-04	1,140.00	2,479.50	1,239.75	29,754.00
14.86	28-04 29-03	30-02	31-01		24-08	25-07	26-06	27-05	1,188.80	2,585.64	1,292.82	31,027.68
15.48	28-05 29-04								1,238.40	2,693.52	1,346.76	32,322.24
16.16	28-06 29-05								1,292.80	2,811.84	1,405.92	33,742.08
16.85	28-07 29-06	30-05	31-04	32-03	33-02	34-01		27-08	1,348.00	2,931.90	1,465.95	35,182.80
17.58	28-08 29-07	30-06	31-05	32-04	33-03	34-02	35-01	112121212121	1,406.40	3,058.92	1,529.46	36,707.04
18.36	29-08								1,468.80	3,194.64	1,597.32	38,335.68
19.17	37-01								1,533.60	3,335.58	1,667.79	40,026.96
20.01	37-02 38-01								1,600.80	3,481.74	1,740.87	41,780.88
20.91	37-03 38-02								1,672.80	3,638.34	1,819.17	43,660.08
muse 1900	West Street in an Inter-								12.0 20020 2020	10/ 2002/ 200		
21.86	37-04 38-03								1,748.80	3,803.64	1,901.82	45,643.68
22.85	37-05 38-04								1,828.00	3,975.90	1,987.95	47,710.80
23.89	37-06 38-05								1,911.20	4,156.86	2,078.43	49,882.32
24.97	37-07 38-06								1,997.60	4,344.78	2,172.39	52,137.36
26.11	37-08 38-07	39-06	40-05	41-04	42-03	43-02	44-01		2,088.80	4,543.14	2,271.57	54,517.68
27.32	38-08	39-07	40-06	41-05	42-04	43-03	44-02	45-01	2,185.60	4,753.68	2,376.84	57,044.16
28.58	46-01	39-08	40-07	41-06	42-05	43-04	44-03	45-02	2,286.40	4,972.92	2,486.46	59,675.04
29.92	46-02 47-01								2,393.60	5,206.08	2,603.04	62,472.96
31.31	46-03 47-02	48-01		41-08	42-07	43-06	44-05	45-04	2,504.80	5,447.94	2,723.97	65,375.28
32.78	46-04 47-03	48-02	49-01		42-08	43-07	44-06	45-05	2,622.40	5,703.72	2,851.86	68,444.64
34.32	46-05 47-04	48-03	49-02	50-01		43-08	44-07	45-06	2,745.60	5,971.68	2,985.84	71,660.16
35.94	46-06 47-05									6,253.56	3,126.78	75,042.72
37.65	46-07 47-06									6,551.10	3,275.55	78,613.20
39.44	46-08 47-07								3,155.20	6,862.56	3,431.28	82,350.72
41.33	47-08									7,191.42	3,595.71	86,297.04
43.31	55-01								3,464.80	7,535.94	3,767.97	90,431.28
45.39	55-02								3,631.20	7,897.86	3,948.93	94,774.32
47.57	55-03								3,805.60	8,277.18	4,138.59	99,326.16
49.86	55-04								3,988.80	8,675.64	4,337.82	
52.25	55-05	• • • • •	• • • • •	• • • • •	•••••	52-08	53-07	54-06	4,180.00	9,091.50	4,545.75	109,098.00
54.78	55-06	6279372825774	172127482			transport design	53-08	54-07	4,382.40	9,531.72	4.765.86	114,380.64
57.44	55-07								4,595.20	9,994.56		119,934.72
60.22	55-08								4,817.60	10,478.28		125,739.36
10 TO												

PAGE

50.09

52.52

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#### PAY POLICY 02 CLASSIFIED ON EMPLOYER-PAID RETIREMENT

SFFECTIVE DATE: 07/01/2000

8,311.98 4,155.99 99,743.76

4,357.83 104,587.92

4,569.24 109,661.76

4,790.22 114,965.28

8,715.66

9,138.48

9,580.44

			CLASS.		MPENSA			ETIKEME E	SW I			
										<pre>APPROXIMA</pre>		>
HOURLY	_								BI_		SEMI_	
RATE	<		GRAI	DE AND	STEP			>	WEEKLY	MONTELY	MONTHLY	ANNUAL
6.20	10-01								496.00	1,078.80	539.40	12,945.60
6.42	10-02 11-01								513.60	1,117.08	558.54	13,404.96
6.63	10-03 11-02								530.40	1,153.62	576.81	13,843.44
6.86	10-04 11-03								548.80	1,193.64	596.82	14,323.68
7.09	10-05 11-04								567.20	1,233.66	616.83	14,803.92
		222 232		210 122								2012 12/10/20 12/10
7.35	10-06 11-05								588.00	1,278.90	639.45	15,346.80
7.60	10-07 11-06								608.00	1,322.40	661.20	15,868.80
7.88	10-08 11-07								630.40	1,371.12	685.56	[전화] 다시 · " 아무슨 이번 [10] 중이 아니트(10] [1
8.17	11-08								653.60	1,421.58	710.79	17,058.96
8.47	19-01	12-08	13-07	14-06	15-05	16-04	17-03	16-02	677.60	1,473.78	736.89	17,685.36
8.79	19-02 20-01		13-08	14-07	15-06	16-05	17-04	18-03	703.20	1,529.46	764.73	18,353.52
9.13	19-03 20-02								730.40	1,588.62	794.31	19,063.44
9.47	19-04 20-03								757.60	1,647.78	823.89	19,773.36
9.85	19-05 20-04								788.00	1,713.90	856.95	20,566.80
10.25	19-06 20-05	21-04	22-03	23-02	24-01	• • • • •	17-08	18-07	820.00	1,783.50	891.75	21,402.00
10.65	19-07 20-06	21-05	22-04	23-03	24-02	25-01	1011	18-08	852.00	1,853.10	926.55	22,237.20
11.08	19-08 20-07								886.40	1,927.92	963.96	
11.53	20-08								922.40	2,006.22	1,003.11	24,074.64
12.00	28-01								960.00	2,088.00	1,044.00	
12.51	28-02 29-01									2,176.74	1,088.37	
13.03	28-03 29-02								1,042.40	2,267.22	1,133.61	
13.59	28-04 29-03								1,087.20	2,364.66	1,182.33	
14.15	28-05 29-04								1,132.00	2,462.10	1,231.05	
14.78	28-06 29-05								1,182.40	2,571.72	1,285.86	
15.41	28-07 29-06	30-05	31-04	32-03	33-02	34-01	• • • • •	27-08	1,232.80	2,681.34	1,340.67	32,176.08
16.07	28-08 29-07	30-06	31-05	32-04	33-03	34-02	35-01		1,285.60	2,796.18	1,398.09	33,554.16
16.79	29-08								1,343.20	2,921.46	1,460.73	35,057.52
17.53	37-01								1,402.40	3,050.22	1,525.11	36,602.64
18.30	37-02 38-01								1,464.00	3,184.20	1,592.10	
19.12	37-03 38-02								1,529.60	3,326.88	1,663.44	39,922.56
											:	22 222 22
19.99	37-04 38-03								1,599.20	3,478.26	1,739.13	41,739.12
20.89	37-05 38-04								1,671.20	3,634.86	1,817.43	43,618.32
21.84	37-06 38-05								1,747.20	3,800.16	1,900.08	45,601.92
22.83	37-07 38-06 37-08 38-07								1,826.40	3,972.42	1,986.21	47,669.04
23.87	37-08 38-07	39-06	40-03	41-04	42-03	43-02	44-01		1,909.60	4,153.38	2,076.69	49,840.56
24.98	38-08	39-07	40-06	41-05	42-04	43-03	44-02	45-01	1.998.40	4,346.52	2,173.26	52,158.24
	46-01									4,546.62		54,559.44
27.36	46-02 47-01									4,760.64	2,380.32	57,127.68
28.63	46-03 47-02									4,981.62	2,490.81	59,779.44
29.97	46-04 47-03									5,214.78	2,607.39	62,577.36
		0 (96) Since	SUPER PRINCE	120 100 100 100 100 100 100 100 100 100		depot produce	STATES AND					
31 . 38	46-05 47-04									5,460.12	2,730.06	65,521.44
32.86	46-06 47-05									5,717.64	2,858.82	68,611.68
34.42	46-07 47-06								2,753.60	5,989.08	2,994.54	71,868.96
36.06	46-08 47-07									6,274.44	3,137.22	75,293.28
37.79	47-0B	48-07	49-06	50-05	51-04	52-03	53-02	54-01	3,023.20	6,575.46	3,287.73	78,905.52
39.60	55-01	48-08	49-07	50-06	51-05	52-04	53-03	54-02	3,168.00	6,890.40	3,445.20	82,684.80
41.50	55-02									7,221.00	3,610.50	86,652.00
43.49	55-03								3,479.20	7,567.26	3,783.63	90,807.12
45.59	55-04				51-08	52-07	53-06	54-05	3,647.20	7,932.66	3,966.33	95,191.92

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

47.77 55~05 ..... 52-08 53-07 54-06 3,821.60

55.06 55-08 ..... 4,404.80

55-06 ..... 53-08 54-07 4,007.20

55-07 ..... 54-08 4,201.60

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .9143.

#### PAY POLICY 03 CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

<----- APPROXIMATE SALARY ----> SEMI-HOURLY BT-<----> RATE WEEKLY MONTHLY MONTHLY ANNTI AT. 5.90 472.00 1,026.60 513.30 12,319.20 10-01 ..... ..... ..... ..... ..... 531.57 12,757.68 10-02 11-01 ..... ..... ..... ..... 6.11 1,063.14 1,097.94 10-03 11-02 12-01 ..... ..... .... 504.80 548.97 13,175.28 6.31 10-04 11-03 12-02 13-01 ..... ..... 6.53 522.40 1,136.22 568.11 13,634.64 587.25 14,094.00 10-05 11-04 12-03 13-02 14-01 ..... ..... 540.00 1,174.50 6.75 10-06 11-05 12-04 13-03 14-02 15-01 ..... 7.00 560.00 1,218.00 609.00 14,616.00 10-07 11-06 12-05 13-04 14-03 15-02 16-01 ..... 629.88 579.20 1,259.76 7.24 15,117.12 10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01 ..... 600.80 1,306.74 7.51 653.37 15,680.88 1,355.46 16,265.52 .... 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01 623.20 677.73 7.79 19-01 ..... 12-08 13-07 14-06 15-05 16-04 17-03 18-02 8.06 644.80 1,402.44 701.22 16,829.28 1,456.38 19-02 20-01 .... 13-08 14-07 15-06 16-05 17-04 18-03 669.60 8.37 728.19 17,476.56 19-03 20-02 21-01 ..... 14-08 15-07 16-06 17-05 18-04 8.70 696.00 1,513.80 756.90 18,165.60 9.02 19-04 20-03 21-02 22-01 .... 15-08 16-07 17-06 18-05 721.60 1,569.48 784.74 18,833.76 816.06 19-05 20-04 21-03 22-02 23-01 ..... 16-08 17-07 18-06 750.40 1,632.12 19,585.44 9.38 9.76 19-06 20-05 21-04 22-03 23-02 24-01 .... 17-08 18-07 780.80 1,698.24 849.12 20,378.88 19-07 20-06 21-05 22-04 23-03 24-02 25-01 .... 18-08 1,766.10 10.15 812.00 883.05 21,193.20 19-08 20-07 21-06 22-05 23-04 24-03 25-02 26-01 ..... 1,837.44 10.56 844.80 918 72 22,049.28 .... 20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 878.40 1,910.52 955.26 22,926.24 10.98 28-01 .... 21-08 22-07 23-06 24-05 25-04 26-03 27-02 914.40 1,988.82 994.41 23,865.84 11.43 28-02 29-01 .... 22-08 23-07 24-06 25-05 26-04 27-03 2,072.34 11.91 952.80 1.036.17 24,868.08 2,159.34 1,079.67 28-03 29-02 30-01 ..... 23-08 24-07 25-06 26-05 27-04 992.80 25,912.08 12.41 28-04 29-03 30-02 31-01 .... 24-08 25-07 26-06 27-05 1,035.20 2,251.56 1,125.78 27,018.72 12.94 28-05 29-04 30-03 31-02 32-01 .... 25-08 26-07 27-06 1,078.40 13.48 2,345.52 1,172.76 28,146.24 28-06 29-05 30-04 31-03 32-02 33-01 ..... 26-08 27-07 1,125.60 2,448.18 1,224.09 14.07 29.378.16 1,276.29 28-07 29-06 30-05 31-04 32-03 33-02 34-01 .... 27-08 1,173.60 2,552.58 14.67 30,630.96 28-08 29-07 30-06 31-05 32-04 33-03 34-02 35-01 .... 2.663.94 15.31 1,224.80 1,331.97 31,967.28 2,782.26 .... 29-08 30-07 31-06 32-05 33-04 34-03 35-02 36-01 1,279.20 15.99 1,391.13 33,387.12 37-01 .... 30-08 31-07 32-06 33-05 34-04 35-03 36-02 1,336.00 1,452.90 2,905.80 16.70 34,869.60 37-02 38-01 .... 31-08 32-07 33-06 34-05 35-04 36-03 1,394.40 3,032.82 1,516.41 36,393.84 17.43 37-03 38-02 39-01 .... 32-08 33-07 34-06 35-05 36-04 1,456.80 1,584.27 38,022.48 3,168.54 18.21 19.04 37-04 38-03 39-02 40-01 .... 33-08 34-07 35-06 36-05 1,523.20 3,312.96 1,656.48 39,755.52 37-05 38-04 39-03 40-02 41-01 ..... 34-08 35-07 36-06 1,592.00 3,462.60 1,731.30 19.90 41,551.20 43,451.28 37-06 38-05 39-04 40-03 41-02 42-01 .... 35-08 36-07 1,664.80 3,620.94 1,810.47 20.81 21.75 37-07 38-06 39-05 40-04 41-03 42-02 43-01 .... 36-08 1,740.00 3,784.50 1,892.25 45,414.00 1,978.38 47,481.12 37-08 38-07 39-06 40-05 41-04 42-03 43-02 44-01 .... 1,819.20 22.74 3,956.76 .... 38-08 39-07 40-06 41-05 42-04 43-03 44-02 45-01 1,903.20 23.79 4.139.46 2.069.73 49,673.52 46-01 .... 39-08 40-07 41-06 42-05 43-04 44-03 45-02 24.89 1,991.20 4,330.86 2,165.43 51,970.32 46-02 47-01 .... 40-08 41-07 42-06 43-05 44-04 45-03 2,084.80 26.06 4,534.44 2,267.22 54,413.28 46-03 47-02 48-01 ..... 41-08 42-07 43-06 44-05 45-04 2,181.60 4,744.98 2,372.49 56,939.76 27 27 59,612.40 2,483.85 46-04 47-03 48-02 49-01 .... 42-08 43-07 44-06 45-05 2,284.00 4,967.70 28.55 29.89 46-05 47-04 48-03 49-02 50-01 ..... 43-08 44-07 45-06 2,391.20 5,200.86 2,600.43 62,410.32 46-06 47-05 48-04 49-03 50-02 51-01 ..... 44-08 45-07 2,504.00 5,446.20 2,723.10 65,354.40 31.30 46-07 47-06 48-05 49-04 50-03 51-02 52-01 .... 45-08 2,623.20 5,705.46 32.79 2,852.73 68,465.52 71,722.80 46-08 47-07 48-06 49-05 50-04 51-03 52-02 53-01 .... 2,748.00 5,976.90 2,988.45 34.35 .... 47-08 48-07 49-06 50-05 51-04 52-03 53-02 54-01 2,879.20 6,262.26 3,131.13 75,147.12 35.99 55-01 ..... 48-08 49-07 50-06 51-05 52-04 53-03 54-02 3,017.60 37.72 6.563.28 3,281.64 78,759.36 6,878.22 3,439.11 55-02 ..... 49-08 50-07 51-06 52-05 53-04 54-03 3,162.40 82,538.64 39.53 3,604.41 55-03 ..... 50-08 51-07 52-06 53-05 54-04 3,314.40 7,208.82 41.43 86,505.84 55-04 ..... 51-08 52-07 53-06 54-05 3,473.60 7,555.08 90,660.96 3,777.54 43.42 55-05 ..... 52-08 53-07 54-06 3,640.00 7,917.00 3,958.50 95,004.00 45.50

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WEICH INCLUDES 1% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYINGTEE HOURLY RATE BY THE FACTOR OF .8709.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

PAGE

#### PAY POLICY 03 CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2000

			<	APPROXIMA:	TE SALARY	>
HOURLY			BI-		SEMI -	
RATE	< GRADE AND STEP	>	WEEKLY	MONTHLY	MONTHLY	ANNUAL
47.71	55-06 53-08	54-07	3,816.80	8,301.54	4,150.77	99,618.48
50.02	55-07	54-08	4,001.60	8,703.48	4,351.74	104,441.76
52.45	55-08		4,196.00	9,126.30	4,563.15	109,515.60

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709.

SEE TEE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

EFFECTIVE DATE: 07/01/2000

## PAY POLICY 04 CLASSIFIED TEACHING PARENTS ON EMPLOYEE/EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

(160 HOURS)

E/EPR										< AI	PROXIMATE SAL	ARY>
HOURLY											WEEKLY	BI-WEEKLY
RATE	<			GRAD	E AND S	TEP			>	*WEEKLY	WITH OT	WITH OT
7.09	45-01									567.20	709.00	1,418.00
7.42	45-02	46-01								593.60	742.00	1,484.00
7.74	45-03	46-02	47-01							619.20	774.00	1,548.00
8.09	45-04	46-03	47-02	48-01						647.20	809.00	1,618.00
8.46	45-05	46-04	47-03	48-02	49-01					676.80	846.00	1,692.00
8.84	45-06	46-05	47-04	48-03	49-02	50-01				707.20	884.00	1,768.00
9.25	45-07	46-06	47-05	48-04	49-03	50-02	51-01			740.00	925.00	1,850.00
9.68	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01		774.40	968.00	1,936.00
10.13		46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	810.40	1,013.00	2,026.00
10.60	54-01		47-08	48-07	49-06	50-05	51-04	52-03	53-02	848.00	1,060.00	2,120.00
11.10	54-02	55-01		48-08	49-07	50-06	51-05	52-04	53-03	888.00	1,110.00	2,220.00
11.62	54-03	55-02			49-08	50-07	51-06	52-05	53-04	929.60	1,162.00	2,324.00
12.16	54-04	55-03				50-08	51-07	52-06	53-05	972.80	1,216.00	2,432.00
12.73	54-05	55-04					51-08	52-07	53-06	1,018.40	1,273.00	2,546.00
13.33	54-06	55-05					• • • • •	52-08	53-07	1,066.40	1,333.00	2,666.00
13.96	54-07	55-06							53-08	1,116.80	1,396.00	2,792.00
14.63	54-08	55-07								1,170.40	1,463.00	2,926.00
15.32		55-08								1,225.60	1,532.00	3,064.00

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK.

THE WEEKLY SALARY ON THE SCHEDULE IS COMPUTED BY MULTIPLYING THE E/EPR HOURLY RATE BY 80 HOURS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARB PAID AT ONE-HALF OF THE E/EPR HOURLY RATE.

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE BATS-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS TEAN 80 HOURS A WEEK, TEE WEEKLY SALARY WITH OT MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY, THE WEEKLY SALARY WITH OT FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$676.80:

64 (4 X 16) X \$8.46 = \$541.44 32 (64 - 32) X \$4.23 = \$135.36 \$676.80

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER-PAID HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75%.
THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (WEEKLY SALARY) EXCLUDING OVERTIME.

## CLASSIFIED TEACHING PARENTS ON EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE (160 HOURS)

<-HOURLY	RATES->										< APP	ROXIMATE SAI	LARY>
	E/EPR											WEEKLY	BI-WEEKLY
EPR	REGULAR	<			GRAI	E AND S	STEP			>	*WEEKLY	WITH OT	WITH OT
6.48	7.09	45-01									518.40	660.20	1,320.40
6.78	7.42	45-02	46-01								542.40	690.80	1,381.60
7.08	7.74	45-03	46-02	47-01							566.40	721.20	1,442.40
7.40	8.09	45-04	46-03	47-02	48-01						592.00	753.80	1,507.60
7.73	8.46	45-05	46-04	47-03	48-02	49-01					618.40	787.60	1,575.20
8.08	8.84	45-06	46-05	47-04	48-03	49-02	50-01				646.40	823.20	1,646.40
8.46	9.25	45-07	46-06	47-05	48-04	49-03	50-02	51-01			676.80	861.80	1,723.60
8.85	9.68	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01		708.00	901.60	1,803.20
9.26	10.13		46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	740.80	943.40	1,886.80
9.69	10.60	54-01		47-08	48-07	49-06	50-05	51-04	52-03	53-02	775.20	987.20	1,974.40
10.15	11.10	54-02	55-01		48-08	49-07	50-06	51-05	52-04	53-03	812.00	1,034.00	2,068.00
10.62	11.62	54-03	55-02			49-08	50-07	51-06	52-05	53-04	849.60	1,082.00	2,164.00
11.12	12.16	54-04	55-03				50-08	51-07	52-06	53-05	889.60	1,132.80	2,265.60
11.64	12.73	54-05	55-04					51-08	52-07	53-06	931.20	1,185.80	2,371.60
12.19	13.33	54-06	55-05						52~08	53-07	975.20	1,241.80	2,483.60
12.76	13.96	54-07	55-06							53-08	1,020.80	1,300.00	2,600.00
13.38	14.63	54-08	55-07								1,070.40	1,363.00	2,726.00
14.01	15.32		55-08								1,120.80	1,427.20	2,854.40

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS BY MULTIPLYING THE E/EPR HOURLY RATE BY THE FACTOR OF .9143 TO GBT THE EPR HOURLY RATE.

TEACHING PARENTS ARB ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK. IT IS DERIVED BY MULTIPLYING THE EPR HOURLY RATE BY 80.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK MY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT AND CALCULATION OF OT WHEN AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK).

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OVERTIME A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR RATE BY .5. THE W - T I H B LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

<sup>\*</sup>THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

1 PAGE

15.32

PAY POLICY 04

CLASSIFIED TEACHING PARENTS ON EMPLOYEE/EMPLOYER-PAID RETIREMENT EFFECTIVE DATE: 07/01/2000

1,838.40

2.144.BO

COMPENSATION SCHEDULE (120 HOURS)

.... 55-08 .... .... .... .... ....

E/EPR BI-WEEKLY REGULAR BASE SALARY RATE <----- GRADE AND STEP ------> BW SAL WITH OT 7.09 45-01 850.80 992.60 THE THE THE THE THE THE THE THE 7.42 45-02 46-01 .... .... .... .... .... 890.40 1,038.80 7.74 45-03 46-02 47-01 928.80 1,083.60 46-03 47-02 48-01 8.09 45-04 970.80 1,132.60 . . . . . . . . . . . . . . . 8.46 45-05 46-04 47-03 48-02 49-01 1,015.20 1,184.40 .... . . . . . . . . . . 8.84 45-06 46-05 47-04 48-03 49-02 50-01 1,060.80 1,237.60 . . . . . . . . . . . . . . . 45-07 46-06 47-05 48-04 49-03 50-02 51-01 ..... 9.25 1,110.00 1,295.00 9.68 45-08 46-07 47-06 48-05 49-04 50-03 51-02 52-01 1,355.20 1.161.60 46-08 47-07 48-06 49-05 50-04 51-03 52-02 53-01 1,418.20 10.13 1,215.60 48-07 49-06 50-05 10.60 54-01 47-08 51-04 52-03 53-02 1,272.00 1,484.00 54-02 55-01 11.10 48-08 49-07 50-06 51-05 52-04 53-03 .... 1,332.00 1,554.00 54-03 55-02 49-08 50-07 51-06 52-05 53-04 11.62 .... 1.394.40 1,626.80 . . . . . 12.16 54-04 55-03 50-08 51-07 52-06 53-05 1,459.20 1,702.40 ..... 51-08 52-07 53-06 1,782.20 12.73 54-05 55-04 1,527.60 . . . . . . . . . . . . . . . 13.33 54-06 55-05 .... 52-08 53-07 1,599.60 1,866.20 13.96 54-07 55-06 53-08 1,675.20 1,954.40 . 54-08 55-07 ..... 14.63 . . . . . . . . . . . . . . . .... . . . . . 1,755.60 2,048.20

TEE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM TEE E/EPR COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING TEE E/EPR HOURLY RATE PROM THE SCHEDULE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEXK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SEIETS THE SECOND WEEK OF TEE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEXK 1 AND 2 COMBINED IS INTENDED TO COMPENSATE TEE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

THE E/EPR HOURLY RATE ON THIS SCHEDULE IS OBTAINED PROM TEE 160 HOUR E/EPR SCHEDULE FOR TEACHING PARBNTS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARB PAID ONE-HALF OF THE E/EPR HOURLY RATE.

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO TEE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 120 HOURS IN A BIWEEKLY PERIOD, THE BIWEEKLY SALARY MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY (24-HOUR SHIFT). THE BIWEEKLY SALARY FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$1015.20:

104 (4 8 16 + 5 8 8) X \$8.46 = \$879.84 32 (4 X 8) X \$4.23 \$135.36 \$1015,20

ANY HOUR WORKED OVER THE BASE HOURS OF 120 IN A BIWEEKLY WORK PERIOD WILL BE PAID AT TIME-AND-ONE-HALF TEE EMPLOYEE/EMPLOYER HOURLY RATE.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER/EMPLOYER-PAID RETIREMENT IS 9.75%. THE CONTRIBUTION RATE IS APPLICABLE TO TEE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

# PAY POLICY 05 CLASSIFIED TEACHING PARENTS ON EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE (120 HOURS)

<-HOURL	Y RATES->										<-APPROXIMA	TE SALARY->
	E/EPR										BASE	BI-WEWY
EPR	REGULAR	<			GRAI	E AND S	TEP			>	BI-WEEKLY	WITH OT
6.48	7.09	45-01									777.60	919.40
6.78	7.42	45-02	46-01								813.60	962.00
7.08	7.74	45-03	46-02	47-01							849.60	1,004.40
7.40	8.09	45-04	46-03	47-02	48-01						888.00	1,049.80
7.73	8.46	45-05	46-04	47-03	48-02	49-01		• • • • •			927.60	1,096.80
8.08	8.84	45-06	46-05	47-04	48-03	49-02	50-01				969.60	1,146.40
8.46	9.25	45-07	46-06	47-05	48-04	49-03	50-02	51-01			1,015.20	1,200.20
8.85	9.68	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01		1,062.00	1,255.60
9.26	10.13		46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	1,111.20	1,313.80
9.69	10.60	54-01		47-08	48-07	49-06	50-05	51-04	52-03	53-02	1,162.80	1,374.80
10.15	11.10	54-02	55-01		48-08	49-07	50-06	51-05	52-04	53-03	1,218.00	1,440.00
10.62	11.62	54-03	55-02			49-08	50-07	51-06	52-05	53-04	1,274.40	1,506.80
11.12	12.16	54-04	55-03				50-08	51-07	52-06	53-05	1,334.40	1,577.60
11.64	12.73	54-05	55-04					51-08	52-07	53-06	1,396.80	1,651.40
12.19	13.33	54-06	55-05				,		52-08	53-07	1,462.80	1,729.40
12.76	13.96	54-07	55-06							53-08	1,531.20	1,810.40
13.38	14.63	54-08	55-07								1,605.60	1,898.20
14.01	15.32		55-08								1,681.20	1,987.60

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE EFR HOURLY RATE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIM 24-HOUR SHIFTS TEE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. TEE BASE BIWEEKLY SALARY FOR WEEKS 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARB PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH M RATE).

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE 8/EPR BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

ANY HOURS WORKED OVER THE BASE HOURS **OF** 120 **IN** THE BIWEEKLY WORK PERIOD WILL BE PAID TIHE-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.
THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWERKLY SALARY) EXCLUDING OVERTIME.

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CLASSIFIED MEDICAL EMPLOYEES
ON EMPLOYEE/EMPLOYER

DATE DESTRUCTER

PAID RETIREMENT
COMPENSATION SCHEDULE

APPROX. ANNUAL APPROX. BIWEEKLY APPROX. HOURLY TITLE TITLE DESCRIPTION SALARY CODE SALARY RATE 106,344 4,074.48 50.9310 10.211 SR PHYSICIAN (RANGE A) 4,420.77 SR PHYSICIAN (RANGE B) 115,382 55.2596 10.212 10.219 SR PHYSICIAN (RANGE C) 119,604 4,582.53 57.2816 4,420.77 115,382 55.2596 10.109 SR PSYCHIATRIST (RANGE A) 10.110 SR PSYCHIATRIST (RANGE B) 119,603 4,582.49 57.2811 10.111 135,958 5,209.12 SR PSYCHIATRIST (RANGE C) 65.1140 119,603 57.2811 10.203 STATE HEALTH OFFICER (RANGE A) 4,582.49 10.204 STATE HEALTH OFFICER (RANGE B) 121,848 4,668.50 58.3563 124,098 STATE HEALTH OFFICER (RANGE C) 4,754.71 59.4339 10.202 10.251 SR INSTITUTIONAL DENTIST (A) 94,312 3,613.49 45.1686 4,077.01 SR INSTITUTIONAL DENTIST (B) 106,410 50.9626 10.252 10.221 MEDICAL DIRECTOR (ST LAB) 119,603 4,582.49 57.2811 2,646.70 2,748.97 69,079 10.286 VETERINARY DIAGNOSTICIAN 33.0838 71,748 10.285 SR VETERINARY DIAGNOSTICN 34.3621 VETERINARY SPVR-ANIMAL DISEASE 74,560 10.284 2,856.70 35.7088

" EFFECTIVE: JULY, 2000

THE CONTRIBUTION RATE FOR REGULAR MEMBERS  $\mathbf{OF}$  THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.758.

<sup>&</sup>quot; EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2000.

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EFFECTIVE DATE: 07/01/2000

## PAY POLICY 08 CLASSIFIED 24-HOUR SHIW FIREFIGHTERS ON POLICE-FIRE EMPLOYEE/EMPLOYER-PAID RETIREMENT COMPENSATION SCHEDULE

< HOURLY	RATES>					< SALARY -	>
BASE	O/T	<	- GRADE AND	STEP	>	BI-WEEKLY	ANNUAL •
9.38	13.13	28-01				1,050.56	27,314.56
9.77	13.68	28-02				1,094.24	28,450.24
10.18	14.25	28-03	• • • • •		****	1,140.16	29,644.16
10.61	14.86	28-04	31-01			1,188.32	30,896.32
11.06	15.48	28-05	31-02			1,238.72	32,206.72
11.54	16.16	28-06	31-03	33-01		1,292.48	33,604.48
12.04	16.85	28-07	31-04	33-02		1,348.48	35,060.48
12.56	17.58	28-08	31-05	33-03	35-01	1,406.72	36,574.72
13.11	18.36		31-06	33-04	35-02	1,468.32	38,176.32
13.69	19.17	*****	31-07	33-05	35-03	1,533.28	39,865.28
14.29	20.01		31-08	33-06	35-04	1,600.48	41,612.48
14.94	20.91			33-07	35-05	1,673.28	43,505.28
15.61	21.86			33-08	35-06	1,748.32	45,456.32
16.32	22.85	• • • • •			35-07	1,827.84	47,523.84
17.06	23.89				35-08	1,910.72	49,678.72

PURSUANT TO SUBSECTION 4 OF MRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER TEE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE PROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER HOURLY RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.75%.

• ANNUAL SALARY FOR 26 PAY PERIODS.

GRADE 35 IS TO BE USED ONLY FOR EMERGENCY APPOINTMENTS AUTHORIZED BY NAC 284.410. IT IS LIMITED TO 60 WORKING DAYS IN ANY 12 MONTH PERIOD.

## UNCLASSIFIED EMPLOYEES ON EMPLOYEE/EMPLOYER PAID RETIREMENT

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	CONSUMER HEALTH ASSISTANCE/OFFICE		22		5-1	
4	OF THE GOVERNOR	f				
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	94,772	3,631.11	45.3889
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	В	Ē	64,810	2,483.14	31.0393
2.	OFFICE OF THE LIEUTENANT GOVERNOR		25			
U4915	CHIEF OF STAFF	A	E	48,328	1,851.65	23.1456
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	43,075	1,650.38	20.6298
U2708	EXEC SECRETARY	F	E	31,531	1,208.09	15.1011
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	29,150	1,116.86	13.9607
3.	OFFICE OF THE SECRETARY OF STATE		3			
U3701	CHIEF DEPUTY	Α	E	64,976	2,489.50	31.1188
U3608	COORDINATOR, CORPORATE FILING	F	E	49,378	1,891.88	23.6485
U3610	DEP SECRETARY STATE-SECURITIES	A	E	64,976	2,489.50	31.1188
U3611	DEP SECRETARY STATE-ELECTIONS	Α	E	47,277	1,811.38	22.6422
	OFFICE OF THE STATE TREASURED					
4.	OFFICE OF THE STATE TREASURER CHIEF DEPUTY STATE TREASURER		-	75,999	0.044.04	00.0000
U4107 U4002	DEP STATE TREASURER-OPERATIONS	A	E E	67,238	2,911.84 2,576.17	36.3980 32.2021
U4002	DEP STATE TREASURER-INVESTMENTS	A	E	67,238	2,576.17	32.2021
U4009	DEP STATE TREASURER-CASH MGT	Â	Ē	67,238	2,576.17	32.2021
U4011	ADMINISTRATIVE ASSISTANT	F	Ē	42,443	1,626.17	20.3271
U4015	EXEC DIR, MILLENNIUM SCHOLARSHIP	Ä	E	67,238	2,576.17	32.2021
04010	EXECUTION OF THE INC.			07,200	2,0.0	OZ.EUZ I
5.	OFFICE OF CONTROLLER			1		
U4003	CHIEF DEPUTY CONTROLLER	Α	E	75,999	2,911.84	36.3980
U3700	ASST CONTROLLER	Α	N	57,783	2,213.91	27.6739
6.	OFFICE OF THE ATTY GENERAL					
(A)	ATTY GENERAL'S OFFICE				6	
U0927	ASST ATTORNEY GENERAL	В	E	95,380	3,654,41	45.6801
U0924	AG COUNSEL FOR PROSECUTG ATTYS	В	Ē	68,437	2,622.10	32.7763
U0926	SOLICITOR GENERAL	В	E	90,426	3,464.60	43.3075
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	43,649	1,672.38	20.9047
U0925	ASST SOLICITOR GENERAL	В	E	78,592	3,011.18	37.6398
U0928	CHIEF DEPUTY ATTY GEN (LV)	В	E	90,426	3,464.60	43.3075
U0920	CHIEF DEPUTY ATTY GEN (EA)	Α	E	86,288	3,306.06	41.3257
U0930	CHILDREN'S ADVOCATE	Α	E	78,592	3,011.18	37.6398
U0934	SR DEPUTY ATTY GENERAL (EA)	В	E	78,592	3,011.18	37.6398
U0963	DEP ATTY GENERAL (EA)	В	E	68,437	2,622.10	32.7763
U0921	CHIEF, MEDICAID FRAUD UNIT	Α	E	82,343	3,154.90	39.4363
U0903**	CHIEF INVESTIGATOR	A	E	53,471	2,048.70	25.6087
U0907**	SR INVESTIGATOR (EA)	В	N	47,711	1,828.01	22.8501
U0900**	INVESTIGATOR (EA)	В	N	45,257	1,733.98	21.6748

\*\* POSITIONS IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT.

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TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	ATT OF MEDIA 10 OFFICE (OOME)		\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			-
(A)	ATTY GENERAL'S OFFICE (CON'T)			10.110	4 000 47	00 0074
U0904	ADMINISTRATIVE ASSISTANT	F	E	42,443	1,626.17	20.3271
U0935	SUPVR, OFFICE SERVICES	F	E	54,530	2,089.27	26.1159
U0911	LEGAL RESEARCHER (EA)	E	N	30,811	1,180.50	14.7562
U0914	LEGAL RESEARCHER	E	N	36,669	1,404.94	17.5618
U0912	SR LEGAL RESEARCHER (EA)	E	N	36,310	1,391.18	17.3898
U0922	CH DEP ATTY GEN WRKR CMP FRAUD	A	E	86,288	3,306.06	41.3257
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	39,910	1,529.12	19.1140
U0918	SECRETARY TO DIR, TECH CRIMES	F	N	30,881	1,183.18	14.7898
U0929	LEGAL RESEARCHER, GAMING	E	N	34,225	1,311.30	16.3913
U2707	EXEC SECRETARY	F	E	37,822	1,449.12	18.1140
U0910	CAPITAL CASE COORDINATOR	В	E	68,437	2,622.10	32.7763
U0993**	SUPVG INSURANCE FRAUD INVEST	D	N	47,711	1,828.01	22.8501
U0994**	INSURANCE INVESTIGATOR (EA)	D	N	45,257	1,733.98	21.6748
U0901**	CHIEF WRKRS COMP FRAUD INVEST	A	E	54,530	2,089.27	26.1159
U0905	DEP CHIEF WORKERS' COMP FRAUD	A	E	50,928	1,951.26	24.3908
U0902**	SR WRKRS COMP FRAUD INVST (EA)	D	N	47,711	1,828.01	22.8501
U3204	CRIME PREVENTION COORDINATOR	D	N	37,725	1,445.40	18.0675
(B) U4421**	BUREAU OF CONSUMER PROTECTION SR INVESTIGATOR	В	N	47,711	1,828.01	22.8501
U4422	SR ENGINEER	В	E	70,184	2,689.04	33.6130
U4413	ECONOMIST	В	Ē	67,375	2,581,42	32.2677
U4423	SR LEGAL RESEARCHER	E	N	36,310	1,391.18	17.3898
U4424	LEGAL RESEARCHER	E	N	30,811	1,180.50	14.7562
U4414	SR REGULATORY ANALYST	В	E	65,585	2,512.83	31,4104
U4425**	INVESTIGATOR (EA)	В	N	45,257	1,733.98	21.6748
U3515	ADMINISTRATIVE ASST	F	N	36,310	1,391,18	17.3898
U4426	CHIEF DEPUTY ATTY GENERAL	A	E	86,288	3,306.06	41.3257
U4416	REGULATORY ANALYST	В	E	56,253	2,155.29	26.9411
U4427	PROGRAM SPECIALIST	В	N	43,556	1,668.82	20.8602
U4825	TECHNICAL STAFF MANAGER	В	E	70,245	2,691.38	33.6422
U4428	DEP ATTY GENERAL (EA)	В	E	68,437	2,622,10	32.7763
U4418	ENGINEER	В	E	63,283	2,424.64	30.3080
U4429	SR DEPUTY ATTY GENERAL (EA)	В	E	78,592	3,011,18	37.6398
(C)	PRIVATE INVESTIGATORS LICENSING BOARD					
U3201	EXEC DIRECTOR	Α -	E	49,150	1,883.14	23.5393
U3202**	INVESTIGATOR	B	N	45,257	1,733.98	21.6748
7.	DEPARTMENT OF ADMINISTRATION					
U4902	DIRECTOR, ADMINISTRATION	Α	E	94,772	3,631,11	45.3889
U4305	DEP BUDGET ADMINISTRATOR	Ä	Ē	81,159	3,109.54	38.8693
U4209	CHIEF, INTERNAL AUDITS	A	Ē	82,926	3,177.24	39.7155
U4217	MANAGER, INTERNAL CONTROLS	Ä	E	70,245	2,691,38	33.6422

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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	DEPARTMENT OF ADMINISTRATION (CON'T)					
7.	CHIEF ASSISTANT, BUDGET ADMIN	В	N	60,629	2,322.95	29,0369
U4212	SR APPEALS OFFICER	Ā	E	86,288	3,306.06	41.3257
U4530	APPEALS OFFICER, HEARINGS (EA)	B	Ē	78,592	3,011.18	37.6398
U4508	HEARING OFFICER (EA)	В	N	52,143	1,997.82	24.9727
U4512	CHIEF ASSISTANT, PLANNING	B	E	62,689	2,401.88	30.0235
U4214	DIRECTOR, CLEAR CREEK	A	E	42.269	1,619.50	20.2438
U3203	ADMINR, MOTOR POOL	Â	E	55,613	2,130.77	26.6346
U3814 U4703	MANAGER, STATE PUBLIC WORKS BD	Â	Ē	89,301	3,421.50	42.7687
U4714	DEP MANAGER PUBLIC WORKS BD	Â	Ē	72,491	2,777,43	34.7179
	DEP MANAGER PUBLIC WORKS BD	Â	Ē	76,413	2,927.70	36.5963
U4504	DEP MANAGEN PUBLIC WORKS BU	_^_		70,413	2,527.70	30,3300
8.	DEPARTMENT OF BUSINESS & INDUSTRY					
U4100	DIRECTOR, BUSINESS & INDUSTRY	Α	E	94,772	3,631.11	45.3889
U4104	DEP DIRECTOR	Α	E	53,824	2,062.22	25.7778
U4311	COMMISSIONER, FINANCIAL INSTIT	Α	E	71,012	2,720.77	34.0096
U4210	DEP COMM, FINANCL INSTIT (EA)	Α	E	59,960	2,297.32	28.7165
U3913	OMBUDSMAN/REAL ESTATE	В	N	45,594	1,746.90	21.8362
U4211	CPA, FINANCIAL INSTITUTIONS	В	E	52,034	1,993.64	24.9205
U3915	ADMINR, MFG HOUSING	Α	E	57,040	2,185.44	27.3180
U4306	ADMINR, REAL ESTATE	Α	E	57,965	2,220.88	27.7610
U3914	DEP ADMINR, REAL ESTATE	Α	E	47,913	1,835.74	22.9468
U4219	ADMINR, UNCLAIMED PROPERTY	A	E	53,311	2,042.57	25.532
U4111	CHIEF, CONSUMER SERVICES	Α	E	80,662	3,090.50	38.6312
U4213	COMMISSIONER, CONSUMER AFFAIRS	Α	E	59,521	2,280.50	28.5062
U3809	ADMINR, HOUSING	Α	E	67,631	2,591.22	32.390
U3710	DEP ADMINR, HOUSING	Α	E	56,687	2,171.91	27.1489
U3512	CHIEF ASSISTANT, HOUSING	Α	N	43,467	1,665.40	20.817
U3513	CHIEF ACCOUNTANT, HOUSING	В	E	59,869	2,293.83	28.6729
U4303	COMMISSIONER, INSURANCE	Α	Ē	81,950	3,139.85	39.248
U4315	DEP COMMISSIONER, INSUR (EA)	Α	<u>E</u>	57,916	2,219.00	27.737
U4317	LEAD ACTUARY, INSURANCE	В	E	96,900	3,712.64	46.4080
U4316	ADMINR, OFC-HOSPITAL PATIENTS	A	E	41,387	1,585.71	19.821
U4103	TAXICAB ADMINISTRATOR	A	E	62,259	2,385.40	29.817
U4711	CHAIRMAN, TRANSP SVCS AUTH	A	E	87,806	3,364.22	42.052
U4532	CHIEF TRANSPORTATION INSPECTOR	В	È	59,498	2,279.62	28.495
U4513	COMMISSIONER-TSA (EA)	A	E	82,332	3,154.48	39.4310
U4419	FINANCIAL ANALYST	В	E	62,775	2,405.18	30.0647
U4314	MANAGER, TRANSPORTATION	A	E	66,226	2,537.39	31.7174 32.5742
U4309	DEP COMMISSIONER	A	Ē	68,015	2,605.94	
U3816	ADMINISTRATIVE ATTORNEY	A	E	46,812	1,793.56	22.4195 37.0570
U4516	ADMINR, INDUSTRIAL RELATIONS	A	Ē	77,375	2,964.56	32.757
U4405	ASST ADMINR, INDUSTRIAL	A	E	68,398	2,620.62 2,622.10	32.757
U4517	ATTORNEY, INDUS RELATIONS (EA)	В	E	68,437		37.639
U4518	SR ATTY INDUSTRIAL RELATIONS	В	E	78,592	3,011.18	37.639

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COMPENSATION SCHEDULE

#### PAY POLICY 09 EFFECTIVE DATE: 07/01/2000 CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS ON POLICE-FIRE EMPLOYER-PAID RETIREMENT

< HOURLY	RATES>					< SALARY	>
EASE	<b>0/T</b>	<	grade and	STEP	>	BI-WEEKLY	ANNUAL •
8.17	13.13	28-01				915.04	23,791.04
8.51	13.68	28-02				953.12	24,781.12
8.87	14.25	28-03				993.44	25,829.44
9.24	14.86	28-04	31-01			1,034.88	26,906.88
9.63	15.48	28-05	31-02			1,078.56	28,042.56
10.05	16.16	28-06	31-03	33-01		1,125.60	29,265.60
10.49	16.85	28-07	31-04	33-02		1,174.88	30,546.88
10.94	17.58	28-08	31-05	33-03	35-01	1,225.28	31,857.28
11.42	18.36		31-06	33-04	35-02	1,279.04	33,255.04
11.92	19.17		31-07	33-05	35-03	1,335.04	34,711.04
12.45	20.01		31-08	33-06	35-04	1,394.40	36,254.40
13.01	20.91			33-07	35-05	1,457.12	37,885.12
13.59	21.86			33-08	35-06	1,522.08	39,574.08
14.21	22.85				35-07	1,591.52	41,379.52

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35-08

1,664.32

43,272.32

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIKE OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY FATE OF PAY.

THE CONTRIBUTION FATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% FOR TEE SPOUSE OPTION.

• ANNUAL SALARY FOR 26 PAY PERIODS.

23.89

14.86

GRADE 35 IS TO BE USED ONLY FOR EMERGENCY APPOINTMENTS AUTHORIZED BY NAC 284.410. IT IS LIMITED TO 60 WORKING DAYS IN ANY 12 MONTH PERIOD.

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	DEPARTMENT OF BUSINESS & INDUSTRY					
8.	(CON'T)					
U4301	ASST ADMINR/INDUS INSUR REG	A	E	66,226	2.537.39	31.7174
U4207	ASST ADMINR/INDUS SAF-HLTH ENF	A	Ē	62,261	2,385,48	29.8185
U4505	ASST ADMINR, PREVENTATIVE SAFTY	A	Ē	62,261	2,385.48	29.8185
U4007	ASST ADMINR, MINE INSPECTION	A	Ē	58,539	2,242.87	28.0359
U4510	ATTORNEY FOR INJURED WORKERS	A	Ē	86,288	3,306.06	41.3257
U3917	DEP ATTY, INJURED WORKERS	В	Ē	75,037	2,874.98	35,9373
U3912	DEP ATTY, INJURED WRKRS (EA)	В	Ē	64,087	2,455.44	30.6930
U3709	DEP ATTY, INJURED WRKRS (EA)	B	Ē	75,037	2,874.98	35.9373
U4904	COMMISSIONER, EMPL-MGMT RELAT	Ā	Ē	56,636	2,169.96	27.1245
U2701	SECRETARY, EMPLOY-MGMT RELATINS	F	N	33,660	1,289.66	16.1207
U4201	EXEC DIR, STATE DAIRY COMM	A	Ē	59,704	2,287.51	28.5939
U4205	LABOR COMMISSIONER	A	Ē	55,358	2,121.00	26.5125
U3503	DEP LABOR COMMISSIONER	A	Ē	36,436	1,396.02	17.4502
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	31,065	1,190,23	14,8779
U3502	EXEC DIR. ATHLETIC COMM	A	E	72,250	2,768.20	34.6025
U3706	CHRM, COMM EMPYMT PEOPL W/ DIS	A	Ē	52,382	2,006.98	25.0872
9. U4700 U4716	DEPARTMENT OF AGRICULTURE ADMINR, AGRICULTURE ASST ADMINR, AGRICULTURE	A	E E	75,643 56,100	2,898.20 2,149.42	36.2275 26.8678
U3401	CHIEF, AGRICULTURE-BRAND INSP	A	E	51,514	1,973.72	24.6715
U4710	CHIEF, AGRICULTURE-VETERINARY	A	E	84,295	3,229.70	40.3712
U4718	CHIEF, WEIGHTS & MEASURES	A	E	59,772	2,290.11	28.6264
U5010	CHIEF, AGRICULTURE-PLANT INDUS	A	E	68,704	2,632.34	32.9042
10.	COMMISSION ON MINERAL RESOURCES	<u> </u>				
U4706	ADMINR, MINERALS	Α	E	76,099	2,915.67	36.4459
U3918	DEP ADMINR, MINERALS	A	E	60,880	2,332.57	29.1571
U3928	PROGRAM ASSISTANT, MINERALS	F	N	29,831	1,142.95	14.2869
U3919	CHIEF DANGEROUS MINES	A	E	49,853	1,910.08	23.8760
U3930	CHIEF MINE REGULATION	В	E	49,853	1,910.08	23.8760
U3932	DEPARTMENT OF CONSERVATION &	В	N	44,746	1,714.41	21.4301
11.	NATURAL RESOURCES DIRECTOR, CONS/NAT RESOURCES			04 770	0.004.44	45.0000
U4901		A	E	94,772	3,631.11	45.3889
U4920	ASST DIRECTOR	A	<u>E</u>	75,037	2,874.98	35.9373
U4509	ADMINR, ENVIRO PROTECTION STATE ENGINEER (WATER RESPICES)	A	E	87,806	3,364.22	42.0527
U4708		A	E	87,806	3,364.22	42.0527
U4204*	STATE FORESTER FIRE WARDEN	A	E	76,099	2,915.67	36.4459
U4202	ADMINR, STATE PARKS	A	Ē	73,392	2,811.95	35.1494
	ADMINR, STATE LANDS DIST SPVR, WATER COMMISSIONS	A	E E	67,813 52,684	2,598.20 2,018.54	32.4775 25.2318
U3702						

QUALIFIES FOR POLICE/FIRE RETIREMENT.

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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	DEPARTMENT OF CONSERVATION &					
11.	NATURAL RESOURCES (CON'T)					
U4208	ADMINR, WATER PLANNING	Α	E	68,463	2,623.10	32.7888
U4304	ADMINR, WILDLIFE	Α	E	74,756	2,864.22	35.8027
	COMMISSION ON ECONOMIC DEVELOPMENT					
12. U4808	EXEC DIRECTOR	Α	Е	83,709	3,207.24	40.090
U4808 U4809	DEP DIRECTOR	Â	E	66,618	2,552.42	31.9052
U4809 U4229	SR ASSOC, INDUS DEVLPMT (EA)	В	N	56,253	2,155.29	26.941
U4229 U4231	ASSOC, INDUS DEVELOP (EA)	В	N	49,477	1,895.67	23.6959
U4231	GRANT PROJECT ANALYST (EA)	В	N N	42,957	1,645.86	20.5733
U4519	DIRECTOR, FILM	Ā	E	63,446	2,430.88	30.3860
U4811	SR ASSOCIATE, FILM	B	Ē	56,253	2,155.29	26.941
U4812	ASSOC, FILM (EA)	B	Ē	49,477	1,895.67	23.6959
U4817	PROGRAM SPECIALIST (EA)	В	N	43,556	1,668.82	20.860
13.	DEPARTMENT OF EDUCATION					
U4802	SUPT OF PUBLIC INSTRUCTION	Α	E	94,772	3,631.11	45.3889
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	Α	E	75,979	2,911.07	36.388
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	72,361	2,772.46	34.655
	DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION					
14. U4500	DIRECTOR, DETR	A	E	94,772	3,631,11	45.388
U4511	ADMINR, REHABILITATION	Â	Ē	72,587	2,781,11	34.763
U4544	CHIEF AUDITOR	B	Ē	68,437	2,622,10	32.776
U4545	CHIEF, SERVICES TO THE BLIND	Ā	Ē	62,517	2,395.29	29.941
U4547	CHIEF, VOCATIONAL REHAB	Ä	Ē	62,517	2,395,29	29.941
U4600	ADMINR, EMPLOYMENT SECURITY	A	Ē	78,031	2,989,70	37.371
U4102	DIRECTOR, ST JOB TRAINING OFC	A	Ē	58,539	2,242.87	28.035
U3803	EXEC DIR, EQUAL RIGHTS COMM	A	E	62,390	2,390.42	29.880
					-	
15.	GAMING CONTROL BOARD			105.000	4.050.04	
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	Ė	105,886	4,056.94	50.711
U4503	MEMBER, GAMING CONTROL BD (EA)	_ A	E	98,457	3,772.30	47.153
U1008	CHIEF, INVESTIGATION	A	E	71,780 71,780	2,750.19 2,750.19	34.377 34.377
U1014	CHIEF, ENFORCEMENT	A		71,780	2,750.19	34.377
U1019	CHIEF, AUDIT CHIEF, CORPORATE SECURITIES	A	E E	71,780	2,750.19	34.377
U1041	CHIEF, TAX AND LICENSE	A	Ē	71,780	2,750.19	34.377
U1005 U1007	CHIEF, TAX AND LICENSE  CHIEF, ADMINISTRATION	A	<u> </u>	71,780	2,750.19	34.377
	CHIEF, ADMINISTRATION  CHIEF DEPUTY, ADMINISTRATION	A	E	65,195	2,750.19	31.223
U1024 U4507	EXEC SECRETARY, GAMING COMM	Â	E	65,195	2,497.90	31.223
U4507 U1061	MANAGER, ELECTRONICS LAB	A	Ē	71,780	2,497.90	34.377
U1061 U1062	CHIEF, ELECTRONICS SERVICES	- Â	E	83,640	3,204.60	40.057
U1062 U1030	ELECTRONICS ENGINEER (EA)	B	Ē	69,121	2,648,31	33.103

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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
15.	GAMING CONTROL BOARD (CON'T)					
U1026	ELECTRONIC LAB ENGINEER (EA)	В	E	69,121	2,648,31	33,1039
U1010	COORDINATOR, APPLICANT SERVICE	В	Ē	63,352	2,427.28	30.3410
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	Ā	Ē	65,195	2,497.90	31.2237
U1018	NETWORK SPECIALIST 2	Ĉ	Ē	55,055	2,109.38	26.3673
U1027	NETWORK SPECIALIST	Č	N	55,055	2,109.38	26.3673
U1039	DATA MANAGEMENT ANALYST	В	Ë	58,955	2,258.82	28,2352
U1058	SYSTEM MANAGER	В	È	66,026	2,529.73	31.6216
U1065	PROGRAMMING MANAGER	A	E	66,026	2,529.73	31.6216
U1063	PROGRAMMING SUPERVISOR (EA)	B	Ē	63,072	2,416.55	30.2069
U1020	CHIEF DEPUTY, AUDIT (EA)	A	Ē	65,195	2,497.90	31.2237
U1009	CHIEF DEPUTY, INVESTIGATINS (EA)	A	Ē	65,195	2,497.90	31.2237
U1013	CHIEF DEP, CORP SECURITIES (EA)	Â	Ē	65,195	2,497.90	31.2237
U1031	HEARINGS OFFICER (EA)	B	Ē	58.955	2,258.82	28.2352
U1064	ADMINISTRATIVE COORDINATOR	В	E	57,951	2,220.34	27.7543
U1004	SUPVR, INVESTIGATIONS (EA)	В	E	57,951	2,220.34	27.7543
U1001	SUPVR, ENFORCEMENT (EA)	В	E	57,951	2,220.34	27.7543
U1042	SUPVR, CORP SECURITIES (EA)	В	E	57,951	2,220.34	27.7543
U1029	SUPVR, AUDIT (EA)	В	E	57,951	2,220.34	27.7543
U1047	SUPVR, TAX & LICENSE (EA)	В	E	57,951	2,220.34	27.7543
U1025	SUPVR (EA)	В	N	57,951	2,220.34	27.7543
U1033	MANAGEMENT ANALYST (EA)	В	E	55,975	2,144.64	26.8080
U1051	DIST OFFICE MANAGER (EA)	В	É	58,955	2,258.82	28.2352
U1044	SR AGENT, CORP SECURITIES (EA)	В	N	52,288	2,256.62	
U1011	SR AGENT, INVESTIGATION (EA)	В	N	52,288	2,003.37	25.0421 25.0421
U1032	TRAINING OFFICER	В	E		2,003.37	28.2352
U1021	SR AGENT, AUDIT (EA)	В	E	58,955		
U1066	SR AGENT, TAX & LICENSE (EA)	В	N	52,288	2,003.37 2,003.37	25.0421
U1067	SR RESEARCH SPECIALIST (EA)	В	E	52,288		25.0421
U1016	SR AGENT, ENFORCEMENT (EA)	C	N	62,562 52,288	2,397.01 2,003.37	29.9626 25.0421
U1046	INTELLIGENCE ANALYST (EA)	C	N		2,003.37	
U1048	AGENT, CORP SECURITIES (EA)	В	N	52,288 46,624	1,786.36	25.0421 22.3295
U1022	AGENT, AUDIT (EA)	B	E	46,624		22.3295
U1012	AGENT, INVESTIGATIONS (EA)	В	N	46,624	1,786.36	22.3295
U1017	AGENT, INVESTIGATIONS (EA)	D	N		1,786.36	200000000000000000000000000000000000000
U1002	AGENT, RESEARCH (EA)	В	N	46,624	1,786.36	22.3295
U1050	AGENT, TAX AND LICENSE (EA)	В	N N	46,624	1,786.36	22.3295
U1028	ELECTRONICS TECHNICIAN (EA)	Č	N	46,624	1,786.36	22.3295
U1035	RESEARCH SPECIALIST	B	E	44,781	1,715.74	21.4468
U1060	PROGRAMMER ANALYST (EA)	В		62,562	2,397.01	29.9626
U1069	SPECIAL AGENT (EA)	В	E	52,644	2,017.01	25.2126
U1069 U1068	AGENT (EA)	В	N	56,281	2,156.36	26.9545
01008	AGENT (EA)	В	N	46,624	1,786.36	22.3295
16.	DEPARTMENT OF HUMAN RESOURCES					
U4900	DIRECTOR, HUMAN RESOURCES	A	E	95,176	3,646.59	45.5824
U4608	DEP DIRECTOR	Â	Ē	75,999	2,911.84	36.3980
	DEI DINEOTON	_ ^		75,999	2,911.54	30.398

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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
16.	DEPT OF HUMAN RESOURCES (CONT)					
U4610	ADMINR, HEALTH CARE FINANCING	Α	E	85,225	3,265.33	40.8166
U4611	DEP ADMINE HEALTH CARE FINANCE	Α	E	75,038	2,875.02	35.9377
U4612	DEP ADMINR, MEDICAID	Α	E	75,038	2,875.02	35.9377
U4603	ADMINR, HEALTH	Α	E	78,030	2,989.66	37.3707
U4543	CHIEF, ALCOHOL & DRUG ABUSE	A	E	62,517	2,395.29	29.9411
U5301	MEDICAL PRORM COORD, MH	Α	E	145,718	5,583.06	69.7883
U5303	MEDICAL PRORM COORD ST-WIDE MH	Α	E	156,539	5,997.66	74.9708
U5300	ADMINR, MH & DEVELOPMENTAL SVC	Α	E	92,453	3,542.26	44.2783
U4907	DEP ADMINR, MH & DEVELOP SVCS	Α	E	78,324	3,000.92	37.5115
U4806	STATE WELFARE ADMINISTRATOR	Α	E	89,301	3,421.50	42.7687
U4108	ADMINR, CHILD & FAM SERVICES	Α	E	79,846	3,059.23	38.2404
U4117	DEP ADMINR, DCFS (EA)	Α	E	71,166	2,726.66	34.0833
U4218	ADMINR, AGING SERVICES	Α	E	62,644	2,400.15	30.0019
U4114	DEP ADMINR, AGING SVCS-LV	A	E	56,763	2,174.82	27.1853
U4115	DEP ADMINR, AGING SVCS-CC	Α	E	56,763	2,174.82	27.1853
U4118	CHIEF, ELDER RIGHTS	Α	E	54,589	2,091.54	26.1442
U4106	SUPT YOUTH TRAINING CENTER	Α	E	68,289	2,616.44	32.7055
U4105	SUPT CALIENTE YOUTH CENTER	Α	E	66,025	2,529.70	31.6212
U3808	EXEC DIR, NV INDIAN COMM	Α	E	52,143	1,997.82	24.9727
17.	DEPT OF INFORMATION TECHNOLOGY					
U4910	DIRECTOR, INFORMATION SERVICES	Α	E	94,772	3,631.11	45.3889
U4514	CHIEF, SYSTEMS & PROGRAMMING	Α	E	78,817	3,019.81	37.7476
U4200	CHIEF, FACILITY MANAGEMENT	Α	E	78,817	3,019.81	37.7476
U4523	NOMADS PROJECT EXECUTIVE	A	E	127,500	4,885.06	61.0632
18.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	80,543	3,085.94	38.5742
19.	DEPARTMENT OF MOTOR VEHICLES & PUBLIC SAFETY					
U4602	DIRECTOR, DMV & PS	Α	Ē	94,772	3,631,11	45.3889
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	Ē	90.033	3,449.54	43.1193
U4109	DEP DIRECTOR-PUBLIC SAFETY	A	Ē	90,033	3,449.54	43.1193
U4404*	CHIEF PAROLE & PROBATION OFCR	A	Ē	82,522	3,161.76	39.5220
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	Ē	79,378	3,041.30	38.0163
U3911	PAROLE BOARD MEMBER (EA)	Ä	Ē	63,036	2,415.18	30.1897
U3506	SECRETARY TO PAROLE BOARD	F	N	45,704	1,751,11	21.8889
U3703	CHIEF, EMERGENCY MANAGEMENT	A	E	60,863	2,331.91	29.1489
U4203	STATE FIRE MARSHAL	A	Ē_	64,178	2,458.93	30.7366
	DEPARTMENT OF MUSEUMS, LIBRARY &					
20.	<u>ARTS</u>					
U3900	DIRECTOR, MUSEUMS, LIB & ARTS	A	E	79,611	3,050.23	38.1279
U4220	ADMINR, MUSEUMS & HISTORY	Α	E	67,661	2,592.38	32.4047

QUALIFIES FOR **POLICE/FIRE** RETIREMENT.

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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
21.	DEPARTMENT OF PERSONNEL					
U4604	DIRECTOR, PERSONNEL	A	E	79,611	3,050.23	38.1279
U4607	EQUAL EMPLOYMNT OPPORTUNTY OFCR	A	Ē	54,741	2,097.36	26.2170
22.	DEPARTMENT OF PRISONS					
U4704*	DIRECTOR, PRISONS	Α	E	94,772	3,631,11	45.3889
U4717	MEDICAL DIRECTOR	A	Ē	147,084	5,635,40	70.4425
U4720	MENTAL HEALTH COORDINATOR	A	Ē	145,718	5,583.06	69.7883
23.	OFFICE OF THE STATE PUBLIC DEFENDER					
U4502	STATE PUBLIC DEFENDER	A	E	86,288	3,306.06	41.3257
U4004	SPVG PUB DEFENDR-OFFICE	A	Ē	78,592	3,011.18	37.6398
U4005	SPVG PUB DEFENDR-TRIAL (EA)	Ä	E	75,037	2,874.98	35.9373
U4006	SPVG PUB DEFENDR-APPEALS (EA)	A	Ē	75,037	2,874.98	35.9373
U3907	DEP PUBLIC DEFENDER (EA)	В	Ē	64,087	2,455.44	30.6930
U3922	DEP PUBLIC DEFENDER-APPEL (EA)	В	Ē	64,087	2,455.44	30.6930
U3607	INVESTIGATOR (EA)	D	N	45,257	1,733.98	21.6748
24.	PUBLIC UTILITIES COMMISSION					
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	87,806	3,364,22	42.0527
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	82,332	3,154.48	39.4310
U4406	FINANCIAL ANALYST (EA)	В	Ē	62,775	2,405.18	30.0647
U3903	STAFF COUNSEL	В	Ē	82,343	3,154.90	39.4363
U3811	ASST STAFF COUNSEL (EA)	В	Ē	78,592	3,011.18	37.6398
U3904	DIRECTOR, CONSUMER COMPLAINT	Ā	E	54,659	2,094.22	26.1777
U4912	GENERAL COUNSEL	В	Ē	82,343	3,154.90	39.4363
U3908	MANAGER, SAFETY	Ā	Ē	73,173	2,803.56	35.0445
U3909	SUPVG ADMINISTRATIVE ATTORNEY	В	E	53,696	2,057.32	25.7165
U3921	MANAGER, SYSTEMS OPERATION	A	Ē	62,775	2,405.18	30.0647
U3923	MANAGER, SMALL UTILITIES	A	Ē	62,775	2,405.18	30.0647
U3902	PUBLIC EDU & INFO OFFICER (EA)	В	Ē	51,395	1,969.16	24.6145
U3810	ADMINISTRATIVE ATTORNEY (EA)	В	E	47,774	1,830.42	22.8803
U3705	UTILITY RATE & TARIFF SPEC	В	E	50,115	1,920.11	24.0014
U4919	MANAGER, REGULATORY POLICY	Α	Ē	75,643	2,898.20	36.2275
U4409	ENGINEER, WATER (EA)	В	Ē	62,775	2,405.18	30.0647
U4410	ENGINEER, ELECTRIC (EA)	В	E	65,970	2,527.58	31.5948
U4401	SR GAS PIPELINE ENGINEER	В	E	66,227	2,537,43	31,7179
U4411	ENGINEER, GAS PIPELINE	В	E	62,775	2,405.18	30.0647
U4417	SR ENGINEERING ANALYST	В	E	56,253	2,155.29	26.9411
U4605	MANAGER, FINANCIAL ANALYSIS	Α	E	73,173	2,803.56	35.0445
U4804	DIRECTOR, REGULATORY OPERATNS	Α	E	80,896	3,099.46	38.7433
U4310	MANAGER, RATES & TARIFFS	Α	E	67,603	2,590.15	32.3769
U3813	SPECIALIST, RATES AND TARIFFS	В	E	54,207	2,076.90	25.9612
U4226	SR ANALYST (EA)	В	E	56,253	2,155.29	26.9411
U3713	MANAGER, CONSUMR COMPLAINT RES	Α	E	50,754	1,944.60	24.3075

QUALIFIES FOR POLICE/FIRE RETIREMENT.

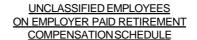
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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
24.	PUBLIC UTILITIES COMMISSION (CON'T)					
U3925	MANAGER, RESOURCE ANALYSIS	A	E	68,015	2,605.94	32.5742
U4520	COMMISSION SECRETARY	A	E	71,400	2,735.63	34.1954
U4515	REGULATORY ECONOMIST (EA)	В	E	67,375	2,581.42	32.2677
U3927	COMMISSION POLICY ADVISRY (EA)	Α	E	69,268	2,653.94	33.1743
U3929	SR UTILITY ANALYST (EA)	В	E	56,253	2,155.29	26.9411
U4526	RESOURCE PLANNING ENGINEER	В	E	62,775	2,405.18	30.0647
U4534	ASST GENERAL COUNSEL (EA)	В	E	78,592	3,011.18	37.6398
U4524	LEGAL CASE MANAGER	E	N	43,904	1,682.14	21.0268
25.	DEPARTMENT OF TAXATION					
U4701	EXEC DIRECTOR	A	E	94,772	3,631.11	45.3889
U4300	DEP EXECUTIVE DIRECTOR (EA)	Α	E	67,981	2,604.64	32.5580
26.	COMMISSION ON TOURISM					
U4807	EXEC DIRECTOR	A	E	83,709	3.207.24	40.0905
U4227	PUBLIC INFORMATION OFFICER	Â	Ē	61,464	2,354.94	29.4368
U4113	BUSINESS MANAGER	Â	Ē	54,530	2,089.27	26.1159
U4232	DEVELPMNT SPEC 2-TOURISM	B	Ē	59,639	2,285.02	28.5627
U4228	DEVELPMNT SPEC-TOURISM (EA)	В	Ē	55,996	2,145.44	26.8180
U4234	PROJECT ANALYST, TOURISM	В	N	42,957	1,645.86	20.5733
U4540	DEVELPMNT SPEC-NEVADA MAGAZINE	В	E	49,605	1,900.58	23.7572
U4403	EDITOR PUBLISHER, NV MAGAZINE	A	Ē	67,760	2,596.17	32.4521
U3205	ASSOC EDITOR	B	N	37,201	1,425.33	17.8166
U3708	MANAGING EDITOR, PUBLICATIONS	В	E	52,085	1,995.59	24.9449
U3304	MARKET/PROMO MGR, PUBLICATIONS	В	N	37,201	1,425.33	17.8166
U4810	PRODUCTION MANAGER	В	E	41,985	1,608.62	20,1078
U3210	ART DIRECTOR	Ā	E	44,363	1,608.62	21.2466
U4240	ADVERTISING SALES REP	B	N N	28,098	1,076.55	13,4569
04240	ADVERTISING SALES REF	-	N	20,090	1,076.55	13,4308
27.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, NDOT	A	E	94,772	3,631.11	45.3889
U4705	DEP DIRECTOR	A	E	89,729	3,437.90	42.9737
U4707	HEARINGS OFFICER	В	E	56,253	2,155.29	26.9411
28.	SUPREME COURT				# ###### To 17 17 1777	
U0975	SUPVY STAFF ATTORNEY (EA)	В	E	95,380	3,654.41	45.6801
U0976	DEP SPVY STAFF ATTORNEY	Α	E	82,343	3,154.90	39.4363
U0982	COUNSEL TO THE CHIEF JUSTICE	В	E	82,343	3,154.90	39.4363
U0981	CHIEF CLERK	В	E	95,380	3,654.41	45.6801
U3714	CHIEF DEPUTY CLERK	В	N	52,871	2,025.71	25.3214
U0978	COURT ADMINISTRATOR	В	N	83,640	3,204.60	40.0575
U0979	DEP COURT ADMINISTRATOR (EA)	Α	N	68,850	2,637.93	32.9741
U0974	PRINCIPAL STAFF ATTORNEY	В	E	75,037	2,874.98	35.9373
U0977	STAFF ATTORNEY (EA)	В	E	68,437	2,622.10	32.7763
U0980	LAW LIBRARIAN	В	E	70,893	2,716.21	33.9526
U0987	SR LAW CLERK (EA)	Ė	E	44,258	1,695.71	21.1964

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29.	COLORADO RIVER COMMISSION					
U4803	DIRECTOR, COLORADO RIVER COMM	A	Е	101,316	3,881.84	48.5230
U4001	DEP DIRECTOR	A	Ē	89,274	3,420.46	42.7557
U4010	SPECIAL ASSISTANT	В	Ē	67,632	2,591.26	32.3908
U4012	DIVISION HEAD, POWER	Ā	E	91,800	3,517.24	43.9655
U4013	DIVISION HEAD, WATER	A	Ē	91,800	3,517.24	43.9655
U4014	ADMIN SERVICES OFFICER	A	Ē	91,800	3,517.24	43.9655
30.	WICHE					
U3920	DIRECTOR	Α	E	56,732	2,173.64	27.1705
31.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	В	E	108,070	4,140.62	51.7577
32.	ETHICS COMMISSION					
U2901	EXEC DIRECTOR	Α	E	71,859	2,753.22	34.4152
U2902	COUNSEL, ETHICS COMMISSION	В	E	68,437	2,622.10	32.7763
33.	PUBLIC EMPLOYEES HEALTH PROGRAM					
U2800	EXEC DIRECTOR	Α	E	91,800	3,517.24	43.9655
U2810	EXEC ASSISTANT	В	E	53,040	2,032.18	25.4023
U2802	QUALITY CONTROL OFFICER	В	E	68,340	2,618.39	32.7299
U2803	OPERATIONS OFFICER	В	E	76,500	2,931.03	36.6379
U2804	ACCOUNTING OFFICER	В	E	66,300	2,540.23	31.7529
U2805	INFO TECHNOLOGY SYSTEMS OFCR	В	E	69,360	2,657.47	33.2184
34.	VETERAN'S SERVICES					
U3402	DIRECTOR, VETERANS' HOME	A	E	71,378	2,734.79	34,1849
U3403	DEP ADMINR, VETERANS' HOME	Α	E	58,123	2,226.94	27.8367
U3400	NV COMMISSNR, VET SERVICES	Α	E	52,583	2,014.67	25.1834
U3200	NV DEP COMMISSNR, VET SERVICES	Α	E	43,075	1,650.38	20.6298
35.	PEACE OFFICERS STANDARDS & TRAINING					-
U3404	EXEC DIRECTOR	Α	Е	65,372	2,504.67	31.3084
			N → N → N	00,012	E,004.07	31

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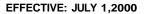
TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	CONSUMER HEALTH ASSISTANCE/OFFICE					
y.		1			1	
1.	OF THE GOVERNOR	<u> </u>		00.050	0.040.00	44 4000
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A B	E	86,650	3,319.92	41.4990
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	В	E	59,256	2,270.34	28.3793
2.	OFFICE OF THE LIEUTENANT GOVERNOR				1	
U4915	CHIEF OF STAFF	A	E	44,186	1,692.95	21,1619
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	39,383	1,508.93	18.8616
U2708	EXEC SECRETARY	F	E	28,829	1,104.56	13.8070
U2711	ADMINISTRATIVE SECRETARY (EA)	F	Ē	26,652	1,021.15	12.7644
02/1/	ADMINISTRATIVE SCOTE TATT (EA)	<del></del>		20,032	1,021.13	12.7044
3.	OFFICE OF THE SECRETARY OF STATE					
U3701	CHIEF DEPUTY	A	E	59,408	2,276,17	28.4521
U3608	COORDINATOR, CORPORATE FILING	F	Ē	45,146	1,729.73	21.6216
U3610	DEP SECRETARY STATE-SECURITIES	A	Ē	59,408	2,276,17	28.4521
U3611	DEP SECRETARY STATE-ELECTIONS	A	Ē	43,225	1,656.13	20.7016
00011	DEL GEGLETATI GIALE ELEGATION			TOLLE	1,000.10	20.7010
4.	OFFICE OF THE STATE TREASURER					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	69.486	2,662.30	33.2787
U4002	DEP STATE TREASURER-OPERATIONS	A	Ē	61,476	2,355.40	29.4425
U4009	DEP STATE TREASURER-INVESTMENTS	A	Ē	61,476	2,355.40	29.4425
U4000	DEP STATE TREASURER-CASH MGT	A	Ē	61,476	2,355.40	29.4425
U4011	ADMINISTRATIVE ASSISTANT	F	Ē	38,806	1,486,82	18.5852
U4015	EXEC DIR. MILLENNIUM SCHOLARSHIP	A	E	61,476	2,355.40	29.4425
5.	OFFICE OF CONTROLLER					
U4003	CHIEF DEPUTY CONTROLLER	A	E	69,486	2,662,30	33.2787
U3700	ASST CONTROLLER	A	N	52,831	2,024.18	25,3022
6.	OFFICE OF THE ATTY GENERAL					
(A)	ATTY GENERAL'S OFFICE					
U0927	ASST ATTORNEY GENERAL	В	E	87,206	3.341.22	41.7653
U0924	AG COUNSEL FOR PROSECUTG ATTYS	В	E	62,572	2,397.39	29.9674
U0926	SOLICITOR GENERAL	В	Ē	82,676	3,167.66	39.5958
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	В	N	39,908	1,529.04	19.1130
U0925	ASST SOLICITOR GENERAL	В	E	71,857	2,753.14	34.4143
U0928	CHIEF DEPUTY ATTY GEN (LV)	В	Ē	82,676	3,167.66	39.5958
U0920	CHIEF DEPUTY ATTY GEN (EA)	Ā	E	78,893	3,022.72	37.7840
U0930	CHILDREN'S ADVOCATE	A	Ē	71,857	2,753.14	34.4143
U0934	SR DEPUTY ATTY GENERAL (EA)	В	E	71,857	2,753.14	34.4143
U0963	DEP ATTY GENERAL (EA)	B	Ē	62,572	2,397.39	29.9674
U0921	CHIEF, MEDICAID FRAUD UNIT	Ā	Ē	75,286	2,884.52	36.0565
U0903**	CHIEF INVESTIGATOR	A	Ē	48,889	1,873.14	23,4143
U0907**	SR INVESTIGATOR (EA)	В	N	43,622	1,671.34	20.8918
U0900**	INVESTIGATOR (EA)	В	N	41,378	1,585.36	19.8170

\*\* POSITIONS IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE SECTION 6D).

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEEIEMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES.



TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
(A)	ATTY GENERAL'S OFFICE (CON'T)					
U0904	ADMINISTRATIVE ASSISTANT	F	É	38,806	1,486.82	18.5852
U0935	SUPVR, OFFICE SERVICES	F	È	49,857	1,910.23	23.8779
U0911	LEGAL RESEARCHER (EA)	E	N	28,170	1,079.31	13.4914
U0914	LEGAL RESEARCHER	Ē	N	33,526	1,284.52	16.0565
U0912	SR LEGAL RESEARCHER (EA)	Ė	N	33,198	1,271.95	15.8994
U0922	CH DEP ATTY GEN WRKR CMP FRAUD	Ā	Ē	78,893	3,022,72	37.7840
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	Ä	È	36,490	1,398.09	17.4761
U0918	SECRETARY TO DIR, TECH CRIMES	F	N	28,234	1,081.76	13.5220
U0929	LEGAL RESEARCHER, GAMING	Ė	N	31,292	1,198.93	14.9866
U2707	EXEC SECRETARY	F	E	34,581	1,324.94	16.5618
U0910	CAPITAL CASE COORDINATOR	В	Ē	62,572	2,397.39	29.9674
U0993**	SUPVG INSURANCE FRAUD INVEST	D	N	43.622	1,671.34	20.8918
U0994**	INSURANCE INVESTIGATOR (EA)	D	N	41,378	1,585.36	19.8170
U0901**	CHIEF WRKRS COMP FRAUD INVEST	A	E	49,857	1,910.23	23.8779
U0905	DEP CHIEF WORKERS' COMP FRAUD	A	Ē	46,563	1,784.02	22.3003
U0902**	SR WRKRS COMP FRAUD INVST (EA)	D	N	43,622	1,671.34	20.8918
U3204	CRIME PREVENTION COORDINATOR	D	N N	34,492	1,321.54	16.5192
(B) U4421**	BUREAU OF CONSUMER PROTECTION SR INVESTIGATOR	В	N	43,622	1.671.34	20.8918
U4422	SR ENGINEER	B	E	64.169	2,458.58	30.7323
U4413	ECONOMIST	В	E	61,601	2,360.19	29.5024
U4423	SR LEGAL RESEARCHER	E	N N	33,198	1,271.95	15.8994
U4424	LEGAL RESEARCHER	E	N	28,170	1,079.31	13.4914
U4414	SR REGULATORY ANALYST	В	E	59,964	2,297.47	28.7184
U4425**	INVESTIGATOR (EA)	В	N	41,378	1,585.36	19.8170
U3515	ADMINISTRATIVE ASST	F	N	33,198	1,271.95	15.8994
U4426	CHIEF DEPUTY ATTY GENERAL	A	E	78,893	3,022.72	37.7840
U4416	REGULATORY ANALYST	B	Ē	51,432	1,970.58	24.6322
U4427	PROGRAM SPECIALIST	В	Ň	39.823	1,525.78	19.0723
U4825	TECHNICAL STAFF MANAGER	В	E	64.225	2,460.73	30.7591
U4428	DEP ATTY GENERAL (EA)	В	<u>E</u>	62,572	2,397.39	29.9674
U4418	ENGINEER	В	Ē	57,860	2,216.86	27.7107
U4429	SR DEPUTY ATTY GENERAL (EA)	В	E	71.857	2,753.14	
(C)	PRIVATE INVESTIGATORS LICENSING BOARD	В		71,657	2,753.14	34.4143
U3201	EXEC DIRECTOR	Α	E	44,938	1,721.76	21.5220
U3202**	INVESTIGATOR	В	Ñ	41,378	1,585.36	19.8170
(D)	POLICE/FIRE RATES FOR APPROVED CLASSES		2.			
U0903**	CHIEF INVESTIGATOR	A	E	46,568	1,784.22	22.3027
U0907**	SR INVESTIGATOR (EA)	В	N	41,552	1,592.03	19.9004
U0900**	INVESTIGATOR (EA)	В	N	39,414	1,510.11	18.8764
U0993**	SUPVG INSURANCE FRAUD INVEST	D	N	41,552	1,592.03	19.9004
J0994**	INSURANCE INVESTIGATOR (EA)	D	N	39,414	1,510.11	18.8764

\*\* POSITIONS IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE SECTION 6D).

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THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES. AND .8709 FOR POLICE/FIRE EMPLOYEES

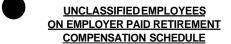
UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	POLICE/FIRE DATES FOR ADDROVED				-30	85-39
	POLICE/FIRE RATES FOR APPROVED	1				
(D)	CLASSES			47.400	1 010 51	20 7 1 10
U0901**	CHIEF WRKRS COMP FRAUD INVEST	A	E	47,490	1,819.54	22.7443
U0902**	SR WRKRS COMP FRAUD INVST (EA)	D	N .	41,552	1,592.03	19.9004
U4421**	SR INVESTIGATOR	В	N	41,552	1,592.03	19.9004
U4425**	INVESTIGATOR (EA)	В	N	39,414	1,510.11	18.8764
U3202**	INVESTIGATOR	В	N	39,414	1,510.11	18.8764
7	DEPARTMENT OF ADMINISTRATION					
7. U4902	DIRECTOR, ADMINISTRATION	A	E	86,650	3,319.92	41.4990
U4305	DEP BUDGET ADMINISTRATOR	Â	Ē	74,204	2,843.06	35.5383
U4209	CHIEF, INTERNAL AUDITS	Â	Ē	75,819	2,904.94	36.3118
U4217	MANAGER, INTERNAL CONTROLS	Â	Ē	64,225	2,460.73	30.7591
U4212	CHIEF ASSISTANT, BUDGET ADMIN	B	N	55,433	2,123.87	26.5484
U4530	SR APPEALS OFFICER	A	E	78,893	3,022.72	37.7840
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E	71,857	2,753.14	34.4143
U4512	HEARING OFFICER (EA)	B	N	47,674	1,826.59	22.8324
U4214	CHIEF ASSISTANT, PLANNING	В	E	57.317	2,196.06	27.4507
U3203	DIRECTOR, CLEAR CREEK	A	E	38,647	1,480.73	18.5091
U3814	ADMINR, MOTOR POOL	Â	E	50,847	1,948.16	24.3520
U4703	MANAGER, STATE PUBLIC WORKS BD	A	Ē	81,648	3,128.27	39.1034
U4714	DEP MANAGER PUBLIC WORKS BD	Â	E	66,279	2,539.42	31.7428
U4504	DEP MANAGER PUBLIC WORKS BD	Â	Ē	69.864	2,676.78	33.4598
8.	DEPARTMENT OF BUSINESS & INDUSTRY			00,004	2,070.70	00.4000
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	86,650	3,319.92	41.4990
U4104	DEP DIRECTOR	Α	E	49,211	1,885.48	23.5685
U4311	COMMISSIONER, FINANCIAL INSTIT	Α	E	64,926	2,487.58	31.0948
U4210	DEP COMM, FINANCL INSTIT (EA)	Α	E	54,821	2,100.42	26.2553
U3913	OMBUDSMAN/REAL ESTATE	В	N	41,687	1,597.20	19.9650
U4211	CPA, FINANCIAL INSTITUTIONS	В	E	47,575	1,822.80	22.7850
U3915	ADMINR, MFG HOUSING	A	E	52,152	1,998.16	24.9770
U4306	ADMINR, REAL ESTATE	A	E	52,997	2,030.54	25.3817
U3914	DEP ADMINR, REAL ESTATE	A	E	43,807	1,678.43	20.9804
U4219	ADMINR, UNCLAIMED PROPERTY	Α	E	48,742	1,867.51	23.3439
U4111	CHIEF, CONSUMER SERVICES	Α	Ē	73,749	2,825.63	35.3204
U4213	COMMISSIONER, CONSUMER AFFAIRS	Α	E	54,420	2,085.06	26.0632
U3809	ADMINR, HOUSING	Α	_ E	61,835	2,369.16	29.6145
U3710	DEP ADMINR, HOUSING	_ A	E	51,829	1,985.78	24.8223
U3512	CHIEF ASSISTANT, HOUSING	A	N	39,742	1,522.68	19.0335
U3513	CHIEF ACCOUNTANT, HOUSING	В	E	54,738	2,097.24	26.2155
U4303	COMMISSIONER, INSURANCE	Α	E	74,927	2,870.77	35.8846
U4315	DEP COMMISSIONER, INSUR (EA)	Α	Ε	52,953	2,028.85	25.3606
U4317	LEAD ACTUARY, INSURANCE	В	E	88,596	3,394.48	42.4310
U4316	ADMINR, OFC-HOSPITAL PATIENTS	Α	Ε	37,840	1,449.81	18.1226
U4103	TAXICAB ADMINISTRATOR	_ A	E	56,923	2,180.96	27.2620
U4711	CHAIRMAN, TRANSP SVCS AUTH	Α	E	80,281	3,075.90	38.4488
U4532	CHIEF TRANSPORTATION INSPECTOR	В	Е	54,399	2,084.26	26.0532
U4513	COMMISSIONER-TSA (EA)	Α	Е	75.276	2,884.14	36.0517
U4419	FINANCIALANALYST	В	Е	57,395	2,199.04	27.4880
U4314	MANAGER, TRANSPORTATION	А	Е	60,550	2,319.92	28.9990

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES AND .8709 FOR POLICE/FIRE EMPLOYEES.





TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
			D 4WO			-
	DEPARTMENT OF BUSINESS & INDUSTRY					
8.	(CON'T)					
U4309	DEP COMMISSIONER	A	E	62,186	2,382.61	29.7826
U3816	ADMINISTRATIVE ATTORNEY	A	E	42,800	1,639.85	20.4981
U4516	ADMINR, INDUSTRIAL RELATIONS	A	E	70,744	2,710.50	33.8812
U4405	ASST ADMINR, INDUSTRIAL	A	E	62,536	2,396.02	29.9502
U4517	ATTORNEY, INDUS RELATIONS (EA)	В	E	62,572	2,397.39	29.9674
U4518	SR ATTY INDUSTRIAL RELATIONS	В	E	71,857	2,753.14	34.4143
U4301	ASST ADMINR/INDUS INSUR REG	Α	E	60,550	2,319.92	28.9990
U4207	ASST ADMINR/INDUS SAF-HLTH ENF	Α	E	56,925	2,181.03	27.2629
U4505	ASST ADMINR, PREVENTATIVE SAFTY	Α	E	56,925	2,181.03	27.2629
U4007	ASST ADMINR, MINE INSPECTION	A	E	53,522	2,050.65	25.6331
U4510	ATTORNEY FOR INJURED WORKERS	Α	E	78,893	3,022.72	37.7840
U3917	DEP ATTY, INJURED WORKERS	В	E	68,606	2,628.58	32.8573
U3912	DEP ATTY, INJURED WRKRS (EA)	В	E	58,595	2,245.02	28.0627
U3709	DEP ATTY, INJURED WRKRS (EA)	В	E	68,606	2,628.58	32.8573
U4904	COMMISSIONER, EMPL-MGMT RELAT	Α	E	51,782	1,983.98	24.7998
U2701	SECRETARY, EMPLOY-MGMT RELATINS	F	N	30,775	1,179.12	14.7390
U4201	EXEC DIR, STATE DAIRY COMM	Α	E	54,587	2,091.46	26.1432
U4205	LABOR COMMISSIONER	Α	E	50,614	1,939.23	24.2404
U3503	DEP LABOR COMMISSIONER	Α	E	33,313	1,276.36	15.9545
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	28,403	1,088.24	13.6030
U3502	EXEC DIR, ATHLETIC COMM	Α	E	66,058	2,530.96	31.6370
U3706	CHRM, COMM EMPYMT PEOPL W/ DIS	Α	E	47,893	1,834.98	22.9373
					100	
9.	DEPARTMENT OF AGRICULTURE					
U4700	ADMINR, AGRICULTURE	A	E	69,160	2.649.81	33,1226
U4716	ASST ADMINR, AGRICULTURE	A	E	51,292	1,965.21	24,5651
U3401	CHIEF, AGRICULTURE-BRAND INSP	A	E	47,099	1,804.56	22.5570
U4710	CHIEF, AGRICULTURE-VETERINARY	A	Ē	77,071	2,952.91	36.9114
U4718	CHIEF, WEIGHTS & MEASURES	A	Ē	54,650	2,093.87	26.1734
U5010	CHIEF, AGRICULTURE-PLANT INDUS	A	Ē	62,816	2,406.74	30.0843
00010	OTHER TYPE HODE TO THE TENT HIS GO	<del></del>		02,010	2,100.11	00.0010
10.	COMMISSION ON MINERAL RESOURCES					
U4706	ADMINR, MINERALS	A	E	69,577	2,665,78	33.3223
U3918	DEP ADMINR, MINERALS	Â	Ē	55,663	2,132.68	26.6585
U3928	PROGRAM ASSISTANT, MINERALS	F	N -	27,274	1,044.98	13.0623
U3919	CHIEF DANGEROUS MINES	A	E	45,581	1,746,40	21.8300
U3930	CHIEF MINE REGULATION	B	Ē	45,581	1,746.40	21.8300
U3932	FIELD SPECIALIST/MINERALS (EA)	В	N	40,911	1,567.47	19.5934
00002	TILLE OF LOIALIO MINITERIALO (EA)	-	.13	40,311	1,007.47	18.0834
	DEPARTMENT OF CONSERVATION &					
11.	NATURAL RESOURCES				13	
11.		ļ				
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	86.650	3,319.92	41.4990

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TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
	DEPARTMENT OF CONSERVATION &					
11.	NATURAL RESOURCES (CON'T)					
U4509	ADMINR, ENVIRO PROTECTION	Α	E	80,281	3,075.90	38,4488
U4708	STATE ENGINEER (WATER RESPICES)	A	Ē	80,281	3,075.90	38,4488
U4204*	STATE FORESTER FIRE WARDEN	A	Ē	66,275	2,539.27	31,7409
U4202	ADMINR, STATE PARKS	A	Ē	67,102	2,570.96	32,1370
U4206	ADMINR, STATE LANDS	A	Ē	62,001	2,375.52	29.6940
U3702	DIST SPVR, WATER COMMISSNRS	A	Ē	48,169	1,845.55	23.0694
U3821	EXEC DIR, WILD HORSE COMM	A	E	39,041	1,495.82	18.6978
U4208	ADMINR, WATER PLANNING	A	Ē	62,596	2,398,31	29.9789
U4304	ADMINR, WILDLIFE	A	E	68,349	2,618.74	32.7342
12.	COMMISSION ON ECONOMIC DEVELOPMENT		,		-10-	-
U4808	EXEC DIRECTOR	A	E	76,535	2,932.38	36.6547
U4809	DEP DIRECTOR	Α_	E	60,909	2,333.68	29.1710
U4229	SR ASSOC, INDUS DEVLPMT (EA)	В	N	51,432	1,970.58	24.6322
U4231	ASSOC, INDUS DEVELOP (EA)	В	N	45,237	1,733.22	21.6652
U4816	GRANT PROJECT ANALYST (EA)	В	N	39,276	1,504.82	18.8103
U4519	DIRECTOR, FILM	Α	E	58,009	2,222.57	27.7821
U4811	SR ASSOCIATE, FILM	В	E	51,432	1,970.58	24.6322
U4812	ASSOC, FILM (EA)	В	E	45,237	1,733.22	21,6652
U4817	PROGRAM SPECIALIST (EA)	В	N	39,823	1,525.78	19.0723
13.	DEPARTMENT OF EDUCATION					
U4802	SUPT OF PUBLIC INSTRUCTION	Α	E	86,650	3,319.92	41.4990
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	Α	E	69,468	2,661.61	33.2701
U4302	DEP SUPT ADMIN/FISCAL SVCS	Α	E	66,160	2,534.86	31.6858
20	DEPARTMENT OF EMPLOYMENT, TRAINING					
14.	& REHABILITATION					
U4500	DIRECTOR, DETR	A	E	86,650	3,319.92	41.4990
U4511	ADMINR, REHABILITATION	A	E	66,366	2,542.76	31.7845
U4544	CHIEF AUDITOR	В	E	62,572	2,397.39	29.9674
U4545	CHIEF, SERVICES TO THE BLIND	A	Ē	57,159	2,190.00	27.3750
U4547	CHIEF, VOCATIONAL REHAB	A	E	57,159	2,190.00	27.3750
U4600	ADMINR, EMPLOYMENT SECURITY	A	E	71,344	2,733.49	34.1686
U4102	DIRECTOR, ST JOB TRAINING OFC	A	E	53,522	2,050.65	25.6331
U3803	EXEC DIR, EQUAL RIGHTS COMM	Α	E	57,043	2,185.55	27.3194

\* QUALIFIES FOR POLICE/FIRE RETIREMENT.

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EFFECTIVE: JULY 1,2000

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
45	GAMING CONTROL BOARD					
15. U4801	CHAIRMAN, GAMING CONTROL BOARD	A	Ē	96.812	3,709.27	46.3659
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	90,019	3,449.00	43,1125
U1008	CHIEF, INVESTIGATION	A	Ē	65,628	2,514.48	31.4310
U1014	CHIEF, ENFORCEMENT	Â	Ē	65,628	2,514.48	31.4310
U1019	CHIEF, AUDIT	Â	Ē	65,628	2,514.48	31.4310
U1041	CHIEF, CORPORATE SECURITIES	- A	E	65,628	2,514.48	31,4310
U1005	CHIEF, TAX AND LICENSE	A	E	65,628	2,514.48	31.4310
	CHIEF, TAX AND LICENSE	A	E	65,628	2,514.48	31.4310
U1007	CHIEF DEPUTY, ADMINISTRATION	- A	E	59,608	2,283.83	28.5479
U1024	EXEC SECRETARY, GAMING COMM	A	E	59,608	2,283.83	28.5479
U4507			E	65,628	2,514.48	31.4310
U1061	MANAGER, ELECTRONICS LAB CHIEF, ELECTRONICS SERVICES	A	E	76,472	2,929.96	36.6245
U1062	CHIEF, ELECTHONICS SERVICES	A B		63,197	2,421.34	30.2668
U1030	ELECTRONICS ENGINEER (EA)		E	63,197	2,421.34	30.2668
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	57,923	2,421.34	27.7409
U1010	COORDINATOR, APPLICANT SERVICE		E		2,283.83	28.5479
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	59,608		
U1018	NETWORK SPECIALIST 2	C	E	50,337	1,928.62	24.1078
U1027	NETWORK SPECIALIST	C	N	50,337	1,928.62	24.1078
U1039	DATA MANAGEMENT ANALYST	В	E	53,903	2,065.25	25.8156
U1058	SYSTEM MANAGER	В	E	60,368	2,312.95	28.9119
U1065	PROGRAMMING MANAGER	A	E	60,368	2,312.95	28.9119
U1063	PROGRAMMING SUPERVISOR (EA)	В	E	57,667	2,209.46	27.6183
U1020	CHIEF DEPUTY, AUDIT (EA)	Α	E	59,608	2,283.83	28.5479
U1009	CHIEF DEPUTY, INVESTIGATINS (EA)	A	E	59,608	2,283.83	28.5479
U1013	CHIEF DEP, CORP SECURITIES (EA)	A	E	59,608	2,283.83	28.5479
U1031	HEARINGS OFFICER (EA)	В	Ē	53,903	2,065.25	25.8156
U1064	ADMINISTRATIVE COORDINATOR	В	E	52,985	2,030.08	25.3760
U1004	SUPVR, INVESTIGATIONS (EA)	В	E	52,985	2,030.08	25.3760
U1001	SUPVR, ENFORCEMENT (EA)	В	E	52,985	2,030.08	25.3760
U1042	SUPVR, CORP SECURITIES (EA)	В	E	52,985	2,030.08	25.3760
U1029	SUPVR, AUDIT (EA)	В	E	52,985	2,030.08	25.3760
U1047	SUPVR, TAX & LICENSE (EA)	В	E	52,985	2,030.08	25.3760
U1025	SUPVR (EA)	В	N	52,985	2,030.08	25.3760
U1033	MANAGEMENT ANALYST (EA)	В	E	51,178	1,960.84	24.5105
U1051	DIST OFFICE MANAGER (EA)	В	E	53,903	2,065.25	25.8156
U1044	SR AGENT, CORP SECURITIES (EA)	В	N	47,807	1,831.69	22.8961
U1011	SR AGENT, INVESTIGATION (EA)	В	N	47,807	1,831.69	22.8961
U1032	TRAINING OFFICER	В	E	53,903	2,065.25	25.8156
U1021	SR AGENT, AUDIT (EA)	В	E	47,807	A CONTRACTOR OF THE PARTY OF TH	22.8961
U1066	SR AGENT, TAX & LICENSE (EA)	В	N	47,807	1,831.69	22.8961
U1067	SR RESEARCH SPECIALIST (EA)	В	E	57,200		27.3946
U1016	SR AGENT, ENFORCEMENT (EA)	С	N	47,807	1,831.69	22.8961
U1046	INTELLIGENCE ANALYST (EA)	С	N	47,807	1,831.69	22.8961

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID
RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES .

TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
15.	GAMING CONTROL BOARD (CONT)					
U1048	AGENT, CORP SECURITIES (EA)	В	N	42,628	1.633.26	20.4157
U1022	AGENT, AUDIT (EA)	В	È	42,628	1,633.26	20.4157
U1012	AGENT, INVESTIGATIONS (EA)	В	N	42,628	1,633.26	20.4157
U1017	AGENT, ENFORCEMENT (EA)	D	N	42,628	1,633.26	20.4157
U1002	AGENT, RESEARCH (EA)	В	N	42,628	1,633.26	20.4157
U1050	AGENT, TAX AND LICENSE (EA)	В	N	42,628	1,633.26	20.4157
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	40,943	1,568.70	19.6087
U1026	RESEARCH SPECIALIST	В	E	57,200	2,191,57	27.3946
U1060	PROGRAMMER ANALYST (EA)	В	Ē	48,132		23.0517
U1060	SPECIAL AGENT (EA)	В	N	51,458	1,844.14 1,971.57	24.6446
		В		A 100 CO. 10 CO.	0.0000000000000000000000000000000000000	
U1068	AGENT (EA)	В	N	42,628	1,633.26	20.4157
16	DEPARTMENT OF HUMAN RESOURCES		e - 12			
U4900	DIRECTOR, HUMAN RESOURCES	Α	E	87,019	3,334.06	41.6758
U4608	DEP DIRECTOR	Α	E	69,486	2,662.30	33.2787
U4610	ADMINR, HEALTH CARE FINANCING	Α	E	77,921	2,985.48	37.3185
U4611	DEP ADMINR HEALTH CARE FINANCG	Α	E	68,607	2,628.62	32.8578
U4612	DEP ADMINR, MEDICAID	Α	E	68,607	2,628.62	32.8578
U4603	ADMINR, HEALTH	Α	E	71,343	2,733.45	34.1681
U4543	CHIEF, ALCOHOL & DRUG ABUSE	Α	E	57,159	2,190.00	27.3750
U5301	MEDICAL PROFIM COORD, MH	Α	E	133,230	5,104.60	63.8075
U5303	MEDICAL PRORM COORD ST-WIDE MH	Α	E	143,124	5,483.68	68.5460
U5300	ADMINR, MH & DEVELOPMENTAL SVC	Α	E	84,530	3,238.70	40.4837
U4907	DEP ADMINR, MH & DEVELOP SVCS	Α	E	71,612	2,743.75	34.2969
U4806	STATE WELFARE ADMINISTRATOR	Α	E	81,648	3,128.27	39.1034
U4108	ADMINR, CHILD & FAM SERVICES	Α	E	73,003	2,797.05	34.9631
U4117	DEP ADMINR, DCFS (EA)	Α	E	65,067	2,492.99	31.1624
U4218	ADMINR, AGING SERVICES	Α	E	57,275	2,194.45	27.4306
U4114	DEP ADMINR, AGING SVCS-LV	Α	E	51,898	1,988.43	24.8554
U4115	DEP ADMINR, AGING SVCS-CC	Α	Ε	51,898	1,988.43	24.8554
U4118	CHIEF, ELDER RIGHTS	Α	E	49,911	1,912.30	23.9037
U4106	SUPT YOUTH TRAINING CENTER	A	E	62,437	2,392.22	29.9028
U4105	SUPT CALIENTE YOUTH CENTER	Α	E	60,367	2,312.91	28.9114
U3808	EXEC DIR, NV INDIAN COMM	Α	E	47,674	1,826.59	22.8324
17.	DEPT OF INFORMATION TECHNOLOGY					
U4910	DIRECTOR, INFORMATION SERVICES	A	E	86,650	3,319.92	41,4990
U4514	CHIEF, SYSTEMS & PROGRAMMING	Ä	Ē	72,062	2,761.00	34.5125
U4200	CHIEF, FACILITY MANAGEMENT	A	Ē	72,062	2,761.00	34.5125
U4523	NOMADS PROJECT EXECUTIVE	Â	Ē	116,573	4,466.40	55.8300
0.020		- '		,.,,,,,,,	1,100,110	00.000
18. U4307	OFFICE OF THE MILITARY ADJUTANT GENERAL	A	E	73,640	2,821,46	35.2682

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES.

#### SSIFIED EMPLOYEES EFFECTIVE: JULY 1,2000

### UNCLASSIFIED EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

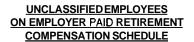
U4110   DEP DIRECTOR, MOTOR VEHICLES   A   E   82,317   3,153   14100   DEP DIRECTOR-PUBLIC SAFETY   A   E   82,317   3,153   153	TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
19. PUBLIC SAFETY U4602 DIRECTOR, DNV & PS A E 86,650 3,319 U4109 DEP DIRECTOR, MOTOR VEHICLES A E 82,317 3,153 U4109 DEP DIRECTOR, POTOR VEHICLES A E 82,317 3,153 U4109 DEP DIRECTOR, PUBLIC SAFETY A E 82,317 3,153 U4109 CHAIRMAN, BOARD OF PAROLE COMM A E 71,868 2,753 U39310 CHAIRMAN, BOARD OF PAROLE COMM A E 72,575 2,780 U39311 PAROLE BOARD MEMBER (EA) A E 57,634 2,208 U39506 SECRETARY TO PAROLE BOARD F N 41,787 1,601 U3703 CHIEF, EMERGENCY MANAGEMENT A E 55,647 2,132 U4203 STATE FIRE MARSHAL A E 55,678 2,248  DEPARTMENT OF MUSEUMS, LIBRARY & A E 55,678 2,248  U3900 DIRECTOR, MUSEUMS, LIB & ARTS A E 72,788 2,788 U4220 ADMINR, MUSEUMS & HISTORY A E 61,862 2,370  21. DEPARTMENT OF PERSONNEL U4607 EQUAL EMPLOYMNT OPPORTUNTY OFCR A E 50,050 1,917  22. DEPARTMENT OF PRISONS U4704* DIRECTOR, PERSONNEL A E 82,537 3,162 U4704* DIRECTOR, PERSONNEL A E 134,479 5,152 U4704* DIRECTOR, PRISONS  A E 82,537 3,162 U4704* DIRECTOR, PRISONS  U4704* DIRECTOR, PRISONS  A E 82,537 3,162 U4704* DIRECTOR, PRISONS  U4704* DIRECTOR, PRISONS  A E 82,537 3,162 U4704* DIRECTOR, PRISONS  U4704* DIRECTOR, PRISONS  A E 82,537 3,162 U4704* DIRECTOR, PRISONS  A E 82,537 3,162 U4705* DIRECTOR, PRISONS  D4704* DIRECTOR, PRISONS  D4704* DIRECTOR, PRISONS  D4704* DIRECTOR, PRISONS  D4704* DIRECTOR, PRISONS  D4706* D4706		DEPARTMENT OF MOTOR VEHICLES&		3,4223			
U4602	19.						
U4110			A	E	86,650	3,319.92	41,4990
U4109   DEP DIRECTOR-PUBLIC SAFETY						3,153.91	39,4239
U4404* CHIEF PAROLE & PROBATION OFCR		DEP DIRECTOR-PUBLIC SAFETY			82,317	3,153,91	39.4239
U3910   CHAIRMAN, BOARD OF PAROLE COMM   A   E   72,575   2,780   U3911   PAROLE BOARD MEMBER (EA)   A   E   57,634   2,208					71,868	2,753.56	34.4195
U3911		CHAIRMAN, BOARD OF PAROLE COMM				2,780.65	34,7581
U3506   SECRETARY TO PAROLE BOARD   F   N   41,787   1,601     U3703   CHIEF, EMERGENCY MANAGEMENT   A   E   55,647   2,132     U4203   STATE FIRE MARSHAL   A   E   58,678   2,248     DEPARTMENT OF MUSEUMS, LIBRARY & A   E   72,788   2,788     U4204   ADMINR, MUSEUMS, LIB & ARTS   A   E   72,788   2,788     U4220   ADMINR, MUSEUMS & HISTORY   A   E   61,862   2,370     21.					57,634	2,208,20	27.6025
U3703		SECRETARY TO PAROLE BOARD		N	41,787	1,601.03	20.0129
U4203   STATE FIRE MARSHAL   A   E   58,678   2,248			A			2,132.07	26.6509
20. ARTS  U3900 DIRECTOR, MUSEUMS, LIB & ARTS A E 72,788 2,788  U4220 ADMINR, MUSEUMS & HISTORY A E 61,862 2,370  21. DEPARTMENT OF PERSONNEL  U4604 DIRECTOR, PERSONNEL A E 72,788 2,788  U4607 EQUAL EMPLOYMNT OPPORTUNTY OFCR A E 50,050 1,917  22. DEPARTMENT OF PRISONS  U4704* DIRECTOR, PRISONS A E 82,537 3,162  U4717 MEDICAL DIRECTOR A E 134,479 5,152  U4720 MENTAL HEALTH COORDINATOR A E 133,230 5,104  23. OFFICE OF THE STATE PUBLIC DEFENDER  U4502 STATE PUBLIC DEFENDER A E 78,893 3,022  U4004 SPVG PUB DEFENDR-OFFICE A E 71,857 2,753  U4005 SPVG PUB DEFENDR-TRIAL (EA) A E 68,606 2,628  U4006 SPVG PUB DEFENDR-APPEALS (EA) A E 68,606 2,628  U3907 DEP PUBLIC DEFENDER (EA) B E 58,595 2,245  U3902 DEP PUBLIC DEFENDER-APPEL (EA) B E 58,595 2,245  U3907 INVESTIGATOR (EA) D N 41,378 1,585  24. PUBLIC UTILITIES COMMISSION  U4700 CHAIRMAN, PUBLIC UTILITIES COM A E 80,281 3,075  U44006 FINANCIAL ANALYST (EA) B E 57,276 2,884  U4406 FINANCIAL ANALYST (EA) B E 57,296 2,884  U4909 STAFF COUNSEL B E 75,286 2,884						2,248.20	28.1025
U4220   ADMINR, MUSEUMS & HISTORY   A   E   61,862   2,370		ARTS					
21. DEPARTMENT OF PERSONNEL U4604 DIRECTOR, PERSONNEL U4607 EQUAL EMPLOYMNT OPPORTUNTY OFCR A E 50,050 1,917  22. DEPARTMENT OF PRISONS U4704* DIRECTOR, PRISONS U4701 MEDICAL DIRECTOR A E 134,479 5,152 U4717 MEDICAL DIRECTOR A E 134,479 5,152 U4720 MENTAL HEALTH COORDINATOR A E 133,230 5,104  23. OFFICE OF THE STATE PUBLIC DEFENDER U4502 STATE PUBLIC DEFENDER U4502 STATE PUBLIC DEFENDER A E 78,893 3,022 U4004 SPVG PUB DEFENDR-OFFICE A E 71,857 2,753 U4005 SPVG PUB DEFENDR-APPEALS (EA) A E 68,606 2,628 U4006 SPVG PUB DEFENDR-APPEALS (EA) A E 68,606 2,628 U3907 DEP PUBLIC DEFENDER (EA) B E 58,595 2,245 U3922 DEP PUBLIC DEFENDER (EA) B E 58,595 2,245 U3607 INVESTIGATOR (EA)  D N 41,378 1,585  24. PUBLIC UTILITIES COMMISSION U4702 CHAIRMAN, PUBLIC UTILITIES COM U4406 FINANCIAL ANALYST (EA) B E 57,395 2,199 U3903 STAFF COUNSEL						2,788.82	34.8602
U4604   DIRECTOR, PERSONNEL   A   E   72,788   2,788   U4607   EQUAL EMPLOYMNT OPPORTUNTY OFCR   A   E   50,050   1,917	U4220	ADMINR, MUSEUMS & HISTORY	Α	E	61,862	2,370.19	29.6274
U4607   EQUAL EMPLOYMNT OPPORTUNTY OFCR   A   E   50,050   1,917	The state of the s				70.700	0.700.00	04.0000
DEPARTMENT OF PRISONS   DIRECTOR, PRISONS   A   E   82,537   3,162					(5.44   1.44   1.44		34.8602
U4704*   DIRECTOR, PRISONS	U46U7	EQUAL EMPLOYMINI OPPORTUNITY OFCH	A	E	50,050	1,917.62	23.9703
U4704*   DIRECTOR, PRISONS	22.	DEPARTMENT OF PRISONS					
U4717   MEDICAL DIRECTOR			Α	E	82,537	3,162,34	39.5292
U4720   MENTAL HEALTH COORDINATOR   A   E   133,230   5,104					134,479	5,152,46	64,4057
U4502   STATE PUBLIC DEFENDER   A   E   78,893   3,022     U4004   SPVG PUB DEFENDR-OFFICE   A   E   71,857   2,753     U4005   SPVG PUB DEFENDR-TRIAL (EA)   A   E   68,606   2,628     U4006   SPVG PUB DEFENDR-APPEALS (EA)   A   E   68,606   2,628     U3907   DEP PUBLIC DEFENDER (EA)   B   E   58,595   2,245     U3922   DEP PUBLIC DEFENDER-APPEL (EA)   B   E   58,595   2,245     U3607   INVESTIGATOR (EA)   D   N   41,378   1,585      24.		MENTAL HEALTH COORDINATOR	A	Ē	133,230	5,104.60	63.8075
U4004         SPVG PUB DEFENDR-OFFICE         A         E         71,857         2,753           U4005         SPVG PUB DEFENDR-TRIAL (EA)         A         E         68,606         2,628           U4006         SPVG PUB DEFENDR-APPEALS (EA)         A         E         68,606         2,628           U3907         DEP PUBLIC DEFENDER (EA)         B         E         58,595         2,245           U3922         DEP PUBLIC DEFENDER-APPEL (EA)         B         E         58,595         2,245           U3607         INVESTIGATOR (EA)         D         N         41,378         1,585           24.         PUBLIC UTILITIES COMMISSION         U4702         CHAIRMAN, PUBLIC UTILITIES COM         A         E         80,281         3,075           U4501         PUBLIC UTILITIES COMMISNR (EA)         A         E         75,276         2,884           U4406         FINANCIAL ANALYST (EA)         B         E         57,395         2,199           U3903         STAFF COUNSEL         B         E         75,286         2,884							
U4005         SPVG PUB DEFENDR-TRIAL (EA)         A         E         68,606         2,628           U4006         SPVG PUB DEFENDR-APPEALS (EA)         A         E         68,606         2,628           U3907         DEP PUBLIC DEFENDER (EA)         B         E         58,595         2,245           U3922         DEP PUBLIC DEFENDER-APPEL (EA)         B         E         58,595         2,245           U3607         INVESTIGATOR (EA)         D         N         41,378         1,585           24.         PUBLIC UTILITIES COMMISSION         U4702         CHAIRMAN, PUBLIC UTILITIES COM         A         E         80,281         3,075           U4501         PUBLIC UTILITIES COMMISSINR (EA)         A         E         75,276         2,884           U4406         FINANCIAL ANALYST (EA)         B         E         57,395         2,199           U3903         STAFF COUNSEL         B         E         75,286         2,884					111.	3,022.72	37.7840
U4006         SPVG PUB DEFENDR-APPEALS (EA)         A         E         68,606         2,628           U3907         DEP PUBLIC DEFENDER (EA)         B         E         58,595         2,245           U3922         DEP PUBLIC DEFENDER-APPEL (EA)         B         E         58,595         2,245           U3607         INVESTIGATOR (EA)         D         N         41,378         1,585           24.         PUBLIC UTILITIES COMMISSION         V         V         41,378         1,585           U4702         CHAIRMAN, PUBLIC UTILITIES COM         A         E         80,281         3,075           U4501         PUBLIC UTILITIES COMMISNR (EA)         A         E         75,276         2,884           U4406         FINANCIAL ANALYST (EA)         B         E         57,395         2,199           U3903         STAFF COUNSEL         B         E         75,286         2,884						2,753.14	34.4143
U3907   DEP PUBLIC DEFENDER (EA)   B   E   58,595   2,245     U3922   DEP PUBLIC DEFENDER-APPEL (EA)   B   E   58,595   2,245     U3607   INVESTIGATOR (EA)   D   N   41,378   1,585     24.					A 10.00 P.O. A 10.174 A	2,628.58	32.8573
U3922   DEP PUBLIC DEFENDER-APPEL (EA)   B   E   58,595   2,245     U3607   INVESTIGATOR (EA)   D   N   41,378   1,585     24.						2,628.58	32.8573
U3607   INVESTIGATOR (EA)   D   N   41,378   1,585						2,245.02	28.0627
24. PUBLIC UTILITIES COMMISSION  U4702 CHAIRMAN, PUBLIC UTILITIES COM A E 80,281 3,075  U4501 PUBLIC UTILITIES COMMISNR (EA) A E 75,276 2,884  U4406 FINANCIAL ANALYST (EA) B E 57,395 2,199  U3903 STAFF COUNSEL B E 75,286 2,884						2,245.02	28.0627
U4702         CHAIRMAN, PUBLIC UTILITIES COM         A         E         80,281         3,075           U4501         PUBLIC UTILITIES COMMISNR (EA)         A         E         75,276         2,884           U4406         FINANCIAL ANALYST (EA)         B         E         57,395         2,199           U3903         STAFF COUNSEL         B         E         75,286         2,884	U3607	INVESTIGATOR (EA)	D	N	41,378	1,585.36	19.8170
U4501         PUBLIC UTILITIES COMMISNR (EA)         A         E         75,276         2,884           U4406         FINANCIAL ANALYST (EA)         B         E         57,395         2,199           U3903         STAFF COUNSEL         B         E         75,286         2,884		PUBLIC UTILITIES COMMISSION					
U4406         FINANCIAL ANALYST (EA)         B         E         57,395         2,199           U3903         STAFF COUNSEL         B         E         75,286         2,884						3,075.90	38.4488
U3903 STAFF COUNSEL B E 75,286 2,884			A COST OF			2,884.14	36.0517
						2,199.04	27.4880
						2,884.52	36.0565
	U3811	DIDECTOR CONCLINER COMPLAINT				2,753.14	34.4143
						1,914.75 2,884.52	23.9344 36.0565

QUALIFIES FOR POLICE/FIRE RETIREMENT.

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TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
24.	PUBLIC UTILITIES COMMISSION (CON'T)				300	
U3908	MANAGER, SAFETY	Α	E	66,902	2,563.30	32.0412
U3909	SUPVG ADMINISTRATIVE ATTORNEY	В	E	49.094	1,881.00	23.5125
U3921	MANAGER, SYSTEMS OPERATION	Ā	E	57,395	2,199.04	27,4880
U3923	MANAGER, SMALL UTILITIES	A	Ē	57.395	2,199.04	27,4880
U3902	PUBLIC EDU & INFO OFFICER (EA)	В	E	46,990	1,800.38	22.5048
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	Ē	43,680	1,673.56	20.9195
U3705	UTILITY RATE & TARIFF SPEC	В	Ē	45,820	1,755.55	21.9444
U4919	MANAGER, REGULATORY POLICY	A	Ē	69,160	2,649,81	33.1226
U4409	ENGINEER, WATER (EA)	B	Ē	57,395	2,199.04	27.4880
U4410	ENGINEER, ELECTRIC (EA)	В	Ē	60,316	2,310.96	28.8870
U4401	SR GAS PIPELINE ENGINEER	В	Ē	60,510	2,319.96	28.9995
U4411	ENGINEER, GAS PIPELINE	В	Ē	57,395	2,199.04	27.4880
U4417	SR ENGINEERING ANALYST	В	Ē	51,432	1,970.58	24.6322
U4605	MANAGER, FINANCIAL ANALYSIS	A	E	66.902	2,563.30	32.0412
U4804	DIRECTOR, REGULATORY OPERATNS	Ä	Ē	73,963	2,833.83	35.4229
U4310	MANAGER, RATES & TARIFFS	A	Ē	61,809	2,368.16	29.6020
U3813	SPECIALIST, RATES AND TARIFFS	B	Ē	49,561	1,898.89	23.7361
U4226	SR ANALYST (EA)	В	E	51,432	1,970.58	24.6322
U3713	MANAGER, CONSUMR COMPLAINT RES	A	E	46,404	1,777.93	22.2241
U3925	MANAGER, RESOURCE ANALYSIS	A	E	62.186	2,382.61	29.7826
U4520	COMMISSION SECRETARY	A	E	65,281	2,501.18	31.2648
U4520	REGULATORY ECONOMIST (EA)	B	E	61,601	2,360.19	29.5024
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	63,332	2,360.19	30.3314
T. T. T. T. T. T.		B	E			24.6322
U3929	SR UTILITY ANALYST (EA) RESOURCE PLANNING ENGINEER	В		51,432	1,970.58	
U4526			E	57,395	2,199.04	27.4880
U4534	ASST GENERAL COUNSEL (EA)	В	E	71,857	2,753.14	34.4143
U4524	LEGAL CASE MANAGER	E	N	40,141	1,537.97	19.2246
25.	DEPARTMENT OF TAXATION					
U4701	EXEC DIRECTOR	Α	E	86,650	3,319.92	41.4990
U4300	DEP EXECUTIVE DIRECTOR (EA)	Α	E	62,155	2,381.42	29.7677
26	COMMISSION ON TOURISM					
26. U4807	EXEC DIRECTOR	A	E	76.535	2.932.38	36.6547
U4227	PUBLIC INFORMATION OFFICER	A	E	56,197	2,932.36	26.9143
U4227 U4113	BUSINESS MANAGER	A	E	49,857	1,910.23	23.8779
U4113 U4232	DEVELPMNT SPEC 2-TOURISM	B	E	54,528	2,089.19	26.1149
U4232 U4228	DEVELPMNT SPEC 2-TOURISM (EA)	В	E	51,197	1,961.57	24.5196
U4228 U4234	PROJECT ANALYST, TOURISM	B	N	39,276	1,504.82	18.8103
U4234 U4540	DEVELPMNT SPEC-NEVADA MAGAZINE	В	E	45,354	1,737.70	21.7213
			E			29.6710
U4403	EDITOR PUBLISHER, NV MAGAZINE	A	N E	61,953	2,373.68	
U3205 U3708	ASSOC EDITOR	В		34,013	1,303.18	16.2898
113708	MANAGING EDITOR, PUBLICATIONS	В	E	47,621	1,824.56	22.8070

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENTIS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES.



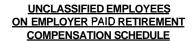
#### ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE



TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
26.	COMMISSION ON TOURISM (CON'T)					
U4810	PRODUCTION MANAGER	В	E	38,387	1,470.77	18.3846
U3210	ART DIRECTOR	A	E	40,561	1,554.06	19.4258
U4240	ADVERTISING SALES REP	В	N	25,690	984.29	12.3036
27.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, NDOT	Α	E	86,650	3,319.92	41.4990
U4705	DEP DIRECTOR	Α	E	82,039	3,143.26	39.2907
U4707	HEARINGS OFFICER	В	E	51,432	1,970.58	24.6322
28.	SUPREME COURT	5				
U0975	SUPVY STAFF ATTORNEY (EA)	В	E	87,206	3,341.22	41.7653
U0976	DEP SPVY STAFF ATTORNEY	Α	E	75,286	2,884.52	36.0565
U0982	COUNSEL TO THE CHIEF JUSTICE	В	E	75,286	2,884.52	36.0565
U0981	CHIEF CLERK	В	E	87,206	3,341.22	41.7653
U3714	CHIEF DEPUTY CLERK	В	N	48,340	1,852.10	23.1513
U0978	COURT ADMINISTRATOR	В	N	76,472	2,929.96	36.6245
U0979	DEP COURT ADMINISTRATOR (EA)	Α	N	62,950	2,411.88	30.1485
U0974	PRINCIPAL STAFF ATTORNEY	В	E	68,606	2,628.58	32.8573
U0977	STAFF ATTORNEY (EA)	В	E	62,572	2,397.39	29.9674
U0980	LAW LIBRARIAN	В	E	64,817	2,483.41	31.0426
U0987	SR LAW CLERK (EA)	E	E	40,465	1,550.38	19.3798
29.	COLORADO RIVER COMMISSION					
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	92,633	3,549.16	44.3645
U4001	DEP DIRECTOR	A	E	81,623	3,127.32	39.0915
U4010	SPECIAL ASSISTANT	В	E	61,836	2,369.19	29.6149
U4012	DIVISION HEAD, POWER	A	E	83,933	3,215.82	40.1978
U4013	DIVISION HEAD, WATER	Α	E	83,933	3,215.82	40.1978
U4014	ADMIN SERVICES OFFICER	Α	E	83,933	3,215.82	40.1978
30.	WICHE					
U3920	DIRECTOR	A	E	51,870	1,987.36	24.8420
31.	COMMISSION ON JUDICIAL DISCIPLINE					
U0919	GENERAL COUNSEL	В	Е	98,808	3,785.74	47.3218
32.	ETHICS COMMISSION					
U2901	EXEC DIRECTOR	A	E	65,701	2,517,28	31.4660
U2902	COUNSEL, ETHICS COMMISSION	B	E	62.572	2,397.39	29.9674
02302	00011022, 2			02,012	2,007.00	20.00.

THE CONTRIBUTION **RATE** FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEVEMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES AND .8709 FOR POLICE/FIRE EMPLOYEES.



TITLE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
33.	PUBLIC EMPLOYEES HEALTH PROGRAM					
U2800	EXEC DIRECTOR	A	E	83,933	3,215.82	40.1978
U2810	EXEC ASSISTANT	В	E	48,494	1,858.01	23.2251
U2802	QUALITY CONTROL OFFICER	В	E	62,483	2,393.98	29.9248
U2803	OPERATIONS OFFICER	В	E	69,944	2,679.85	33.4981
U2804	ACCOUNTING OFFICER	В	E	60,618	2,322.53	29.0316
U2805	INFO TECHNOLOGY SYSTEMS OFCR	В	E	63,416	2,429.73	30.3716
34.	VETERAN'S SERVICES					
U3402	DIRECTOR, VETERANS' HOME	Α	E	65,261	2,500.42	31.2553
U3403	DEP ADMINR, VETERANS' HOME	Α	É	53,142	2,036.09	25.4511
U3400	NV COMMISSNR, VET SERVICES	A	E	48,077	1,842.03	23.0254
U3200	NV DEP COMMISSNR, VET SERVICES	Α	E	39,383	1,508.93	18.8616
35.	PEACE OFFICERS STANDARDS & TRAINING				J	
U3404	EXEC DIRECTOR	A	E	59,770	2,290.04	28.6255

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES.